



The City of San Diego
MEMORANDUM

Tracy McCraner

DATE: February 11, 2016
TO: Honorable Council President Sherri Lightner
Honorable Members of the City Council
FROM: Tracy McCraner, Director Financial Management
SUBJECT: Fiscal Year 2016 Mid-Year Status of Vacant Positions

This memorandum provides a comprehensive review of position vacancies as of January 4, 2016. It includes the status of new positions added in the Fiscal Year 2016 Adopted Budget; the detailed status of all vacant budgeted positions after completing 50 percent of the year, a comparison of this report with the vacancy report issued on March 4, 2015, and a description of how each position became vacant.

In the Fiscal Year 2016 Adopted Budget, 568.25 new FTE positions were added, of which 73 percent of General Fund positions have been filled and more than 50 percent of the Non-General Fund positions have been filled within the first half of the fiscal year. This reflects a continued commitment of management and the Personnel Department to fill vacant positions as quickly as possible along with continuing to find improvements within the hiring process. Due to the large size of the City’s employment base, accompanied by a large number of employees who promote or transfer, together with employees who retire or depart city employment there will always be turnover rate and vacancy. The current turnover rate is approximately 10%, or 1,047.25 of the City’s 10,469.50 budgeted standard-hour (non-hourly) positions as of January 4, 2016.

Status of New Positions Added in Fiscal Year 2016

The Fiscal Year 2016 Adopted Budget included the addition of 568.25 FTE positions as summarized in *Table 1* below.

Fiscal Year 2016 New Positions
Table 1 As of January 4, 2016

	New FTE Positions added in FY16 budget	New FTE Positions Filled as of 10/23/15	New FTE Positions Filled as of 1/4/16	% of FTE Positions that have been filled
General Fund				
Fire-Rescue	5.00	0.00	3.00	60%
Library	34.50	8.00	18.50	54%
Park & Recreation	52.75	32.00	44.00	83%

Fiscal Year 2016 New Positions				
<i>Table 1</i>	<i>As of January 4, 2016</i>		<i>(Continued)</i>	
	New FTE Positions added in FY16 budget	New FTE Positions Filled as of 10/23/15	New FTE Positions Filled as of 1/4/16	% of FTE Positions that have been filled
Police	30.00	22.00	23.00	77%
General Services	21.00	2.00	7.00	33%
Transportation & Storm Water	104.00	57.00	81.00	78%
Other	72.06	39.56	55.56	77%
Total	319.31	160.56	232.06	73%
Non-General Fund				
Development Services	21.00	8.00	16.00	76%
Fleet Services	27.00	16.00	17.00	63%
Public Works-Engineer & Capital Projects	104.00	15.00	38.00	37%
Public Utilities	69.00	27.00	42.00	61%
Other	27.94	14.44	16.44	59%
Total	248.94	80.44	129.44	52%
Total FTE Positions	568.25	241.00	361.50	64%

As of January 4, 2016, with 50 percent of the fiscal year expended, 64 percent or 361.50 of the 568.25 positions have been filled. The list below highlights the Departments/Divisions with significant vacant positions remaining at January 4, 2016.

- Of the 66.00 vacant positions within the Public Works-Engineering & Capital Projects Department, 47.00 positions are anticipated to be filled by March 2016. The remaining 19.00 positions, which is 18 percent of the newly added positions within the Department, will be filled by early Fiscal Year 2017.
- Of the ten vacant positions in Fleet Services Division, seven of the positions had interviews conducted in January 2016 and it is anticipated the positions will be filled by March 2016.
- Of the 104.00 FTE positions added in Fiscal Year 2016 in the Transportation & Storm Water Department, 78% have been filled and it is anticipated all will be filled by the end of the fiscal year.
- Approximately 13.50 of the 16.00 vacant FTE positions in the Library department have interviews scheduled between February and March. Because of vacancies within the same series of the classification, it was necessary to fill the higher level positions prior to filling the lowest level of the series.

Status of Fiscal Year 2016 Mid-year Vacancies

The table below summarizes the total city-wide number of vacant positions as of January 4, 2016 by department/division, as well as the number of those vacancies anticipated to be filled by the end of this fiscal year. Attachments 1, 2, and 3 provide detailed information on of the hiring status of each position and anticipated hire date.

FY16 Mid-year Vacancies				
<i>Table 2 As of January 4, 2016</i>				
	Vacant FTE Positions	FTE Positions Anticipated to be Filled by Fiscal Year-End	% of FTE Positions Anticipated to be Filled by Fiscal Year-End	Vacant FTE Not Anticipated to be Filled by fiscal year-end
General Fund				
Fire-Rescue	62.00	57.00	92%	5.00
Library	36.00	34.00	94%	2.00
City Attorney	27.00	20.00	74%	7.00
General Services	27.00	26.00	96%	1.00
Park & Recreation	45.25	44.50	98%	0.75
Police	224.00	175.00	78%	49.00
Transportation & Storm Water	84.00	84.00	100%	0.00
Other	106.99	85.49	80%	21.50
Total	612.24	525.99	86%	86.25
Non-General Fund				
Development Services	75.50	36.50	48%	39.00
Environmental Services	22.51	21.01	93%	1.50
Fleet Services Division	30.00	29.00	97%	1.00
Public Utilities	139.00	124.00	89%	15.00
Public Works-Engineering & Capital Projects	117.00	92.00	79%	25.00
Other	51.00	45.50	89%	5.50
Total	435.01	348.01	80%	89.00
Total FTE Positions	1,047.25	874.00	83%	173.25

As reflected in the *Table 2* above, 1,047.25 FTE positions were vacant citywide as of January 4, 2016. Departments expect to fill 874.00 FTE of these vacant positions, or 83 percent, by the end of the fiscal year. In the General Fund, 525.99 FTE positions, or 86 percent, are expected to be filled by the end of the fiscal year, leaving 86.25 FTE positions remaining to be filled. Of the remaining 86.25 positions anticipated not to be filled, the majority or 63 percent is within the public safety departments and 25 percent are reported as “Other” above.

In the non-general funds, 346.01 of the 435.01 FTE positions, or 80 percent, are expected to be filled by the end of the fiscal year. The Public Works and Public Utilities Departments anticipate filling 77 percent and 89 percent, respectively, of their vacant positions by fiscal year-end. The factors contributing to significant number of vacancies as of January 4, 2016 are discussed below.

- The Fire-Rescue Department promotes from ranked-order lists to fill sworn vacancies. Per the MOU between the City and Local 145, the Union representing sworn firefighters, promotional assessments are conducted on a monthly basis and implemented based on operational needs.
- The Police Department currently has 46.00 vacant FTE positions that are anticipated to be filled by upcoming academies. Additionally 115.00 vacant FTE are anticipated to be filled through upcoming promotional opportunities. Traditionally, promotional classifications in the Police Department are promoted in groups twice per year (in April and October).
- The Development Services Department anticipates filling 48 percent of its vacancies by fiscal year-end. Most of the remaining 39.00 FTE positions are projected to be filled in Fiscal Year 2017. Some of the vacancies are being re-classed to fit operational needs, others have been delayed as the department tries to balance operations and the hiring process. The vacancy problem has been exacerbated by the fact that Development Services has filled many vacancies by promoting from within, thus creating additional vacancies needing to be filled. A handful of field positions are being held in reserve until revenues are sufficient to support filling the positions.
- Due to the Public Utilities Department's water and wastewater operations needing to comply with State and federal regulations, certain positions in the operational divisions require specific certifications. These positions, when vacant, are difficult to recruit for due to the small pool of candidates that are properly certified in addition to the high demand from multiple water agencies in the region who are required to recruit from the same pool. The Department is working to address this a number of ways, including promoting or hiring external candidates and requiring them to obtain proper certifications within a specified period of time. Promotions, again, create vacancies that would need to be filled.
- The Public Works -Engineering and Capital Projects Department with the assistance of the Personnel Department initiated a progressive recruiting strategy which was implemented this fiscal year which will aide in filling approximately 72.00 additional FTE positions by the end of the fiscal year. This includes a new recruiting strategy to secure commitments from college seniors prior to their graduation. This allows the city to compete with the private sector in which has a long history of recruiting current college students which negatively impedes the City from having a pool of engineers, and other professional staff. With this new program, the Department anticipates filling 25.00 FTE positions (100 percent of the remaining vacancies) with new graduates early next fiscal year.

Categories of Vacant Positions

Table 3 below outlines the primary factors/categories of the 1,047.25 FTE vacant positions as of January 4, 2016. Due to the significant number of new positions added in Fiscal Year 2016, there were many promotional and transfer opportunities available for current City staff which

accounted for approximately 584.50 FTE, or 56%, of the vacancies included in this report. The City continues to place great emphasis on promoting and developing current staff in order to enhance expertise and maintain an experienced and quality workforce. Although promotions and transfers may create additional vacancies, it assists in retaining skilled and knowledgeable staff within the City.

Reason Position Became Vacant
Table 3 As of January 4, 2016

	FTE Positions	% of Vacant Positions
New/Never Been Filled	225.25	22%
Promotion	289.00	28%
Retirement	119.00	11%
Separation	118.50	11%
Transfer	295.50	28%
Total FTE Positions	1,047.25	100%

Table 4 below details the results of a survey conducted by the City’s Personnel Department of comparison vacancy factors of other large cities. As shown in the table below, the City of San Diego’s trend of vacancies at 10 percent falls below the average of the other large cities, indicating a rate typical of turnover and hiring for large cities.

Personnel Department – Vacancy Survey
Table 4 As of December 9, 2015

City	Total Number of Positions	Current Number of Vacancies	Vacancy Percentage
Dallas	17,678.00	4,474.00	25%
Phoenix	14,156.00	2,081.00	15%
San Jose	5,945.29	717.00	12%
Houston	21,781.00	2,641.00	12%
San Diego	10,469.50	1,047.25	10%
San Antonio	11,922.00	986.00	8%
San Francisco	35,101.64	2,342.00	7%
Los Angeles	No auto position control system		
New York	Unable to provide data		

Comparison of Fiscal Year 2015 and 2016 Mid-year Vacancies

Table 5 below summarizes the significant vacancies between the mid-year projections for Fiscal Years 2015 and 2016.

FY15 vs FY16 Mid-year Vacancies

Table 5 As of January 4, 2016 as compared to January 5, 2015

	FY15 Vacant FTE Positions	FY16 Vacant FTE Positions	Difference
General Fund			
Fire-Rescue	69.00	62.00	(7.00)
Library	16.50	36.00	19.50
City Attorney*	23.00	27.00	4.00
General Services	15.00	27.00	12.00
Park & Recreation	32.75	45.25	12.50
Police	221.50	224.00	2.50
Transportation & Storm Water	54.00	84.00	30.00
Other Departments*	80.49	106.99	26.50
Total	512.24	612.24	100.00
Non-General Fund			
Development Services	103.75	75.50	(28.25)
Environmental Services	25.76	22.51	(3.25)
Public Utilities	136.75	139.00	2.25
Engineering & Capital Projects	50.00	117.00	67.00
Other Funds	80.75	81.00	.25
Total	397.01	435.01	38.00
Total Vacant FTE Positions	909.25	1,047.25	138.00
Total FTE Positions	9,942.75	10,469.50	

**Please note that non-mayoral departments were not included in the previous publication for the Fiscal Year 2015 Mid-year Vacancy Report. Approximately 23.00 FTE positions were vacant from the City Attorney’s office and 18.50 FTE positions were added to the General Fund “Other Departments” section to the FY15 vacancies for comparison purposes.*

The 15 percent increase in the number of vacancies this fiscal year is in large part due to the 568.25 FTE positions added in the Fiscal Year 2016 Adopted Budget. Department management continues to fill vacant positions as swiftly as possible. However, factors may arise which can extend the duration of the vacancy period, most of which are unique to a job class or a department’s operational decisions. The details on the most common factors are summarized below for reference:

- Depending on the number of qualified applicants, departments may request multiple lists which extends the hiring process;
- The recruitment process can vary considerably if the list of qualified applicants has expired; eligible lists are active for six months to one year depending on the job classification (various Safety job classes are active for two years);

- Classification studies for newly added positions or for existing positions that are to be reclassified may take up to four weeks;
- Background checks in the Police Department for both civilian and sworn positions can take several months, which extends the time a position is vacant;
- The MOU between the City and Local 145 employees stipulates that promotions are offered based on a pre-ranked order based on seniority and exam results, which only occurs twice a year;
- Filling of vacancies in Enterprise Funds are contingent upon revenue to support the positions and often fluctuate with the economy, as in the Development Services Fund.

Attached are detailed lists of all vacant positions by General Fund and non-general fund departments, including the date each vacancy occurred, the date the department requested an eligible list to fill the vacancy (if applicable), the date the department received the list (if applicable), and a description of where the department currently stands in the process of filling each vacancy. Note that the Public Utilities Department is in a separate attachment in order to display the allocation of the vacant positions across the Public Utilities Funds.

This report has been a collaborative effort between Financial Management, City Departments, and Personnel. The additional positions added in the Fiscal Year 2016 budget have resulted in many promotional and transfer opportunities for City staff. As shown from the vacancy survey, the City continues to maintain a vacancy factor below the midpoint when compared to other large cities. Furthermore, the process improvements implemented during the end of Fiscal Year 2015 and the beginning of Fiscal Year 2016 have been working and vacancies are being filled quicker than in the past.

If you have additional questions, please contact Quennelle Allen in Financial Management at (619) 236-6948.


Tracy McCraner
Financial Management Director

Attachments

1. General Fund Vacancy Status Report
2. Non-General Fund Vacancy Status Report
3. Public Utilities Vacancy Status Report

cc: Stephen Puetz, Chief of Staff
Scott Chadwick, Chief Operating Officer
Stacey LoMedico, Assistant Chief Operating Officer
Mary Lewis, Chief Financial Officer
David Graham, Deputy Chief Operating Officer
Paz Gomez, Deputy Chief Operating Officer
Ron Villa, Deputy Chief Operating Officer

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Honorable Council President Sherri Lightner
Honorable Members of the City Council
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Andrea Tevlin, Independent Budget Analyst
Hadi Dehghani, Personnel Director
Marshall Anderson, Director of Council Affairs
Department Directors
Assistant Directors
Deputy Directors
Financial Management
Department Analysts

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Council District 1	GENERAL FUND	1.00	4/25/2015	Separation	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 1	GENERAL FUND	1.00	11/7/2015	Separation	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 1	GENERAL FUND	1.00	9/27/2014	Promotion	Council Rep 2 A	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 1 Total		3.00						
Council District 2	GENERAL FUND	1.00	11/7/2015	Separation	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 2	GENERAL FUND	1.00	5/12/2014	Transfer	Council Rep 2 A	Unclassified	Pre-Employment/Background Check in Process	February 2016
Council District 2 Total		2.00						
Council District 3	GENERAL FUND	1.00	1/1/2011	Transfer	Council Rep 2 A	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 3 Total		1.00						
Council District 4	GENERAL FUND	1.00	4/15/2013	Transfer	Council Rep 2 A	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 4	GENERAL FUND	1.00	8/22/2015	Separation	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 4 Total		2.00						
Council District 5	GENERAL FUND	1.00		New/Never Been Filled	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 5 Total		1.00						
Council District 6	GENERAL FUND	0.50	6/20/2015	Transfer	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 6 Total		0.50						
Council District 7	GENERAL FUND	1.00	6/10/2014	Separation	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 7 Total		1.00						
Council District 9	GENERAL FUND	1.00	7/4/2013	Promotion	Council Rep 1	Unclassified	Hiring Decision in Process	February 2016
Council District 9	GENERAL FUND	1.00		New/Never Been Filled	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council District 9 Total		2.00						
Council Administration	GENERAL FUND	1.00	11/21/2015	Promotion	Committee Consultants Sec	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council Administration	GENERAL FUND	1.00	5/23/2015	Transfer	Council Rep 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Council Administration	GENERAL FUND	1.00	11/21/2015	Promotion	Info Sys Anlyst 3	Classified	Other	
Council Administration Total		3.00						
City Clerk	GENERAL FUND	1.00	8/15/2015	Promotion	Deputy City Clerk 1	Classified	Eligible List Received	April 2016
City Clerk	GENERAL FUND	1.00	9/19/2015	Separation	Storekeeper 1	Classified	Filled	
City Clerk Total		2.00						
Independent Budget Analyst	GENERAL FUND	1.00	11/28/2015	Separation	Budget/Legislative Analyst 1	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Independent Budget Analyst Total		1.00						
City Attorney	GENERAL FUND	1.00	4/11/2015	Retirement	Asst Dispute Resolution Ofcr	Classified	Reclassification Pending	March 2016
City Attorney	GENERAL FUND	1.00	11/22/2015	Promotion	Auto Messenger 1	Classified	Hiring Decision in Process	March 2016
City Attorney	GENERAL FUND	1.00	11/23/2015	Promotion	Court Support Clrk 1	Classified	Hiring Decision in Process	March 2016
City Attorney	GENERAL FUND	1.00	9/8/2015	Promotion	Court Support Clrk 1	Classified	Hiring Decision in Process	March 2016
City Attorney	GENERAL FUND	1.00	11/2/2015	Promotion	Court Support Clrk 2	Classified	Filled	
City Attorney	GENERAL FUND	1.00	11/3/2015	Separation	Court Support Clrk 2	Classified	Filled	
City Attorney	GENERAL FUND	1.00	8/29/2015	Separation	Legal Secretary 1	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	6/8/2015	Promotion	Paralegal	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	7/23/2012	Promotion	Word Processing Oper	Classified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney	GENERAL FUND	1.00	11/23/2015	Transfer	Clerical Asst 2	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	1/27/2011	Retirement	Sr City Atty Invstgtr	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	2/10/2014	Promotion	Victim Services Coordinator	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	11/21/2015	Separation	Asst City Attorney	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney	GENERAL FUND	1.00	12/19/2015	Promotion	Court Support Clrk 1	Classified	Hiring Decision in Process	March 2016
City Attorney	GENERAL FUND	1.00	11/23/2015	Transfer	Clerical Asst 2	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	6/6/2015	Separation	Clerical Asst 2	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	10/16/2015	Separation	Deputy City Atty	Unclassified	Employment Process Complete Pending Start Date	January 2016
City Attorney	GENERAL FUND	1.00	10/28/2015	Separation	Asst City Attorney	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney	GENERAL FUND	1.00		New/Never Been Filled	Deputy City Atty	Unclassified	Employment Process Complete Pending Start Date	February 2016
City Attorney	GENERAL FUND	1.00		New/Never Been Filled	City Atty Invstgtr	Classified	Interview Preparation in Progress	March 2016
City Attorney	GENERAL FUND	1.00	11/23/2015	Transfer	City Atty Invstgtr	Classified	Interviews in Progress	March 2016
City Attorney	GENERAL FUND	1.00	12/7/2015	Promotion	City Atty Invstgtr	Classified	Interviews in Progress	March 2016
City Attorney	GENERAL FUND	1.00	11/30/2015	Transfer	City Atty Invstgtr	Classified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney	GENERAL FUND	1.00	9/8/2015	Transfer	Clerical Asst 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney	GENERAL FUND	1.00	11/2/2015	Transfer	Clerical Asst 2	Classified	Eligible List Received	March 2016
City Attorney	GENERAL FUND	1.00	12/25/2015	Retirement	Dispute Resolution Ofcr	Classified	Not anticipated to be filled in Fiscal Year 2016	

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
City Attorney	GENERAL FUND	1.00	10/1/2010	Promotion	Legal Secretary 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
City Attorney Total		27.00						
Assistant COO	GENERAL FUND	1.00	8/29/2015	Promotion	Asst to the Director	Unclassified	Unclassified recruitment in process	June 2016
Assistant COO Total		1.00						
Human Resources	GENERAL FUND	1.00	10/13/2015	Promotion	Org Efec Spec 3	Classified	Interview Preparation in Progress	March 2016
Human Resources	GENERAL FUND	1.00	11/14/2015	Separation	Program Coordinator	Unclassified	Interviews in Progress	February 2016
Human Resources	GENERAL FUND	1.00	8/26/2015	Transfer	Program Manager	Unclassified	Interviews	
Human Resources Total		3.00						
Economic Development	GENERAL FUND	1.00	5/23/2015	Transfer	Administrative Aide 1	Classified	Request for Eligible List Sent	April 2016
Economic Development	GENERAL FUND	1.00	12/5/2015	Promotion	Cmnty Dev Spec 4	Classified	Interview Preparation in Progress	April 2016
Economic Development	GENERAL FUND	1.00	8/1/2015	Retirement	Administrative Aide 2	Classified	Reclassification Pending	April 2016
Economic Development	GENERAL FUND	1.00	5/4/2015	Transfer	Administrative Aide 2	Classified	Filled	
Economic Development	GENERAL FUND	1.00	10/22/2015	Separation	Cmnty Dev Coord	Classified	Employment Process Complete Pending Start Date	January 2016
Economic Development	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Traffic	Classified	Interview Preparation in Progress	April 2016
Economic Development	GENERAL FUND	1.00	12/19/2015	Promotion	Development Project Manager 2	Classified	Reclassification Pending	April 2016
Economic Development Total		7.00						
Communications	GENERAL FUND	1.00	1/18/2014	Promotion	Executive Secretary	Classified	Filled	
Communications	GENERAL FUND	1.00		New/Never Been Filled	Sr Public Info Ofcr	Classified	Eligible List Received	June 2016
Communications	GENERAL FUND	1.00	12/5/2015	Transfer	Word Processing Oper	Classified	Reclassification Pending	June 2016
Communications Total		3.00						
City Comptroller	GENERAL FUND	1.00	8/10/2015	Transfer	Administrative Aide 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
City Comptroller	GENERAL FUND	1.00	10/26/2015	Promotion	Principal Accountant	Unclassified	Incumbent on Out of Class Assignment	February 2016
City Comptroller	GENERAL FUND	1.00		New/Never Been Filled	Accountant 2	Classified	Employment Process Complete Pending Start Date	January 2016
City Comptroller Total		3.00						
Financial Management	GENERAL FUND	1.00	7/18/2015	Separation	Sr Budget Dev Anlyst	Classified	Not anticipated to be filled in Fiscal Year 2016	
Financial Management	GENERAL FUND	1.00	3/16/2015	Promotion	Sr Budget Dev Anlyst	Classified	Not anticipated to be filled in Fiscal Year 2016	
Financial Management	GENERAL FUND	1.00	9/28/2015	Promotion	Sr Budget Dev Anlyst	Classified	Not anticipated to be filled in Fiscal Year 2016	
Financial Management	GENERAL FUND	1.00	6/15/2015	Promotion	Sr Budget Dev Anlyst	Classified	Request for Eligible List Sent	March 2016
Financial Management	GENERAL FUND	1.00	11/30/2015	Promotion	Sr Budget Dev Anlyst	Classified	Request for Eligible List Sent	March 2016
Financial Management	GENERAL FUND	1.00	12/14/2015	Promotion	Sr Budget Dev Anlyst	Classified	Request for Eligible List Sent	March 2016
Financial Management Total		6.00						
Purchasing & Contracting	GENERAL FUND	1.00	10/10/2015	Promotion	Sr Clerk/Typist	Classified	Employment Process Complete Pending Start Date	January 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/28/2015	Separation	Procurement Spec	Classified	Request for Eligible List Sent	May 2016
Purchasing & Contracting	GENERAL FUND	1.00	12/1/2014	Transfer	Info Sys Anlyst 2	Classified	Interview Preparation in Progress	March 2016
Purchasing & Contracting	GENERAL FUND	1.00	10/12/2015	Transfer	Buyer's Aide 1	Classified	Interview Preparation in Progress	March 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/5/2015	Separation	Management Trainee	Classified	Request for Eligible List Sent	May 2016
Purchasing & Contracting	GENERAL FUND	1.00	10/24/2015	Separation	Sr Procurement Spec	Classified	Request for Eligible List Sent	April 2016
Purchasing & Contracting	GENERAL FUND	1.00	6/20/2015	Promotion	Asoc Mgmt Anlyst	Classified	Employment Process Complete Pending Start Date	February 2016
Purchasing & Contracting	GENERAL FUND	1.00	1/4/2016	Transfer	Management Trainee	Classified	Request for Eligible List Sent	May 2016
Purchasing & Contracting	GENERAL FUND	1.00	8/29/2015	Separation	Management Trainee	Classified	Employment Process Complete Pending Start Date	February 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/14/2015	Promotion	Sr Mgmt Anlyst	Classified	Employment Process Complete Pending Start Date	January 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/21/2015	Promotion	Sr Procurement Spec	Classified	Request for Eligible List Sent	April 2016
Purchasing & Contracting	GENERAL FUND	1.00	7/17/2015	Separation	Deputy Director	Unclassified	Unclassified recruitment in process	March 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/16/2015	Promotion	Asoc Mgmt Anlyst	Classified	Employment Process Complete Pending Start Date	February 2016
Purchasing & Contracting	GENERAL FUND	1.00	11/17/2015	Separation	Asoc Mgmt Anlyst	Classified	Employment Process Complete Pending Start Date	February 2016
Purchasing & Contracting	GENERAL FUND	1.00		New/Never Been Filled	Sr Procurement Spec	Classified	Request for Eligible List Sent	April 2016
Purchasing & Contracting	GENERAL FUND	1.00		New/Never Been Filled	Payroll Supv	Classified	Interview Preparation in Progress	April 2016
Purchasing & Contracting Total		16.00						
City Treasurer	GENERAL FUND	1.00	11/7/2015	Transfer	Collections Invstgtr Trainee	Classified	Interview Preparation in Progress	March 2016
City Treasurer	GENERAL FUND	1.00	3/30/2015	Promotion	Collections Invstgtr 2	Classified	Filled	
City Treasurer	GENERAL FUND	1.00	10/10/2015	Transfer	Public Info Clerk	Classified	Filled	
City Treasurer	GENERAL FUND	1.00	11/9/2015	Promotion	Public Info Clerk	Classified	Filled	
City Treasurer	GENERAL FUND	1.00	10/26/2015	Transfer	Clerical Asst 2	Classified	Filled	
City Treasurer	GENERAL FUND	1.00	12/19/2015	Separation	Public Info Clerk	Classified	Filled	
City Treasurer	GENERAL FUND	1.00		New/Never Been Filled	Accountant 2	Classified	Filled	
City Treasurer	GENERAL FUND	1.00		New/Never Been Filled	Sr Mgmt Anlyst	Classified	Filled	

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
City Treasurer Total		8.00						
Development Services	GENERAL FUND	1.00	9/26/2015	Promotion	Combination Inspctr 2	Classified	Filled	
Development Services	GENERAL FUND	1.00	10/24/2015	Transfer	Combination Inspctr 1	Classified	Interview Preparation in Progress	March 2016
Development Services	GENERAL FUND	1.00	7/18/2015	Retirement	Combination Inspctr 2	Classified	Interview Preparation in Progress	March 2016
Development Services	GENERAL FUND	1.00	10/11/2014	Transfer	Sr Clerk/Typist	Classified	Interview Preparation in Progress	March 2016
Development Services	GENERAL FUND	1.00	11/26/2015	Separation	Word Processing Oper	Classified	Interview Preparation in Progress	March 2016
Development Services	GENERAL FUND	1.00	10/2/2015	Retirement	Sr Combination Inspector	Classified	Interview Preparation in Progress	February 2016
Development Services	GENERAL FUND	1.00	11/7/2015	Promotion	Code Compliance Ofcr	Classified	Interview Preparation in Progress	April 2016
Development Services	GENERAL FUND	1.00	11/7/2015	Promotion	Code Compliance Ofcr	Classified	Interview Preparation in Progress	April 2016
Development Services	GENERAL FUND	1.00	10/12/2015	Transfer	Public Info Clerk	Classified	Interview Preparation in Progress	February 2016
Development Services Total		9.00						
Real Estate Assets	GENERAL FUND	1.00	9/14/2015	Promotion	Property Agent	Classified	Employment Process Complete Pending Start Date	February 2016
Real Estate Assets	GENERAL FUND	1.00		New/Never Been Filled	Property Agent	Classified	Filled	
Real Estate Assets	GENERAL FUND	1.00		New/Never Been Filled	Property Agent	Classified	Employment Process Complete Pending Start Date	February 2016
Real Estate Assets	GENERAL FUND	1.00		New/Never Been Filled	Supv Property Agt	Classified	Interview Preparation in Progress	February 2016
Real Estate Assets Total		4.00						
Planning	GENERAL FUND	1.00	10/7/2015	Separation	Clerical Asst 2	Classified	Eligible List Received	April 2016
Planning	GENERAL FUND	1.00	11/21/2015	Promotion	Sr Planner	Classified	Filled	
Planning	GENERAL FUND	1.00	9/30/2015	Separation	Asoc Planner	Classified	Pre-Employment/Background Check in Process	March 2016
Planning	GENERAL FUND	1.00	12/7/2015	Promotion	Asoc Mgmt Anlyst	Classified	Interview Preparation in Progress	March 2016
Planning	GENERAL FUND	1.00	8/29/2015	Promotion	Asoc Planner	Classified	Interview Preparation in Progress	March 2016
Planning	GENERAL FUND	1.00	1/4/2016	Promotion	Info Sys Anlyst 2	Classified	Eligible List Received	April 2016
Planning Total		6.00						
Library	GENERAL FUND	1.00	2/16/2015	Transfer	Clerical Asst 2	Classified	Reclassification Pending	April 2016
Library	GENERAL FUND	1.00	7/18/2015	Separation	Supv Mgmt Anlyst	Classified	Filled	January 2016
Library	GENERAL FUND	1.00	11/9/2015	Promotion	Info Sys Tech	Classified	Filled	January 2016
Library	GENERAL FUND	1.00	7/11/2015	Separation	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	12/19/2015	Promotion	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	12/19/2015	Promotion	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	11/7/2015	Transfer	Librarian 4	Classified	Not anticipated to be filled in Fiscal Year 2016	
Library	GENERAL FUND	0.50	11/20/2015	Transfer	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	0.50	11/14/2015	Promotion	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	0.50	11/17/2015	Transfer	Library Aide	Classified	Filled	February 2016
Library	GENERAL FUND	0.50	11/17/2015	Transfer	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	0.50	11/14/2015	Transfer	Library Aide	Classified	Filled	February 2016
Library	GENERAL FUND	1.00	11/14/2015	Transfer	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	1.00	5/9/2015	Transfer	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	12/19/2015	Promotion	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	9/6/2015	Retirement	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	5/23/2015	Separation	Librarian 1	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50	11/14/2015	Transfer	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	0.50	11/14/2015	Transfer	Library Aide	Classified	Filled	January 2016
Library	GENERAL FUND	1.00	12/19/2015	Promotion	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00	10/24/2015	Transfer	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00		New/Never Been Filled	Custodian 2	Classified	Pre-Employment/Background Check in Process	February 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50	12/1/2015	Separation	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	May 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Library Assistant	Classified	Eligible List Received	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Custodian 2	Classified	Filled	January 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	0.50		New/Never Been Filled	Librarian 2	Classified	Interview Preparation in Progress	March 2016
Library	GENERAL FUND	1.00		New/Never Been Filled	Program Manager	Unclassified	Job Offer Pending	February 2016
Library	GENERAL FUND	1.00	11/30/2015	Transfer	Library Aide	Classified	Reclassification Pending	April 2016
Library	GENERAL FUND	0.50	8/4/2015	Transfer	Library Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Library	GENERAL FUND	0.50	10/15/2015	Separation	Library Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Library	GENERAL FUND	0.50	12/21/2015	Transfer	Library Clerk	Classified	Filled	February 2016
Library Total		36.00						
Park & Recreation	GENERAL FUND	1.00	11/21/2015	Transfer	Clerical Asst 2	Classified	Employment Process Complete Pending Start Date	January 2016
Park & Recreation	GENERAL FUND	1.00	12/14/2015	Transfer	Custodian 2	Classified	Request for Eligible List Sent	February 2016
Park & Recreation	GENERAL FUND	1.00	12/12/2015	Promotion	Sr Mgmt Anlyst	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	5/9/2015	Retirement	Custodian 1	Classified	Filled	
Park & Recreation	GENERAL FUND	1.00	1/5/2015	Promotion	Custodian 3	Classified	Interview Preparation in Progress	February 2016
Park & Recreation	GENERAL FUND	1.00	3/28/2015	Retirement	Custodian 3	Classified	Interview Preparation in Progress	February 2016
Park & Recreation	GENERAL FUND	1.00	10/24/2015	Retirement	Equip Operator 2	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	11/7/2015	Retirement	Equip Operator 2	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	8/29/2015	Promotion	Grounds Maint Wrkr 1	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	6/20/2015	Transfer	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	9/14/2015	Promotion	Heavy Truck Drvr 1	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	6/20/2015	Promotion	Laborer	Classified	Hiring Decision in Process	February 2016
Park & Recreation	GENERAL FUND	1.00	7/4/2015	Promotion	Aquatics Tech 2	Classified	Filled	
Park & Recreation	GENERAL FUND	1.00	12/5/2015	Retirement	Sr Utility Supv	Classified	Request for Eligible List Sent	April 2016
Park & Recreation	GENERAL FUND	1.00	9/26/2015	Promotion	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	11/7/2015	Separation	Sr Mgmt Anlyst	Classified	Hiring Decision in Process	February 2016
Park & Recreation	GENERAL FUND	1.00	3/28/2015	Transfer	Sr Zoning Investigator	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	7/18/2015	Transfer	Seven-Gang Mower Operator	Classified	Interviews in Progress	February 2016
Park & Recreation	GENERAL FUND	1.00	11/21/2015	Transfer	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	11/21/2015	Transfer	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	9/26/2015	Transfer	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	10/24/2015	Promotion	Grounds Maint Wrkr 1	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	7/18/2015	Separation	Laborer	Classified	Request for Eligible List Sent	April 2016
Park & Recreation	GENERAL FUND	0.50	12/1/2015	Separation	Rec Cntr Dir 1	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	9/20/2015	Separation	Park Ranger	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Asst Rec Ctr Dir	Classified	Eligible List Received	March 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Grounds Maint Wrkr 2	Classified	Eligible List Received	April 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Tree Trimmer	Classified	Filled	
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Tree Trimmer	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Horticulturist	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00		New/Never Been Filled	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	11/24/2015	Separation	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	March 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Park & Recreation	GENERAL FUND	1.00	12/19/2015	Transfer	Grounds Maint Wrkr 2	Classified	Eligible List Received	April 2016
Park & Recreation	GENERAL FUND	1.00	12/11/2015	Separation	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	1.00	11/21/2015	Transfer	Grounds Maint Wrkr 2	Classified	Eligible List Received	April 2016
Park & Recreation	GENERAL FUND	1.00	11/7/2015	Separation	Grounds Maint Wrkr 2	Classified	Interview Preparation in Progress	April 2016
Park & Recreation	GENERAL FUND	0.75		New/Never Been Filled	Grounds Maint Wrkr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Park & Recreation	GENERAL FUND	1.00	11/23/2015	Transfer	Laborer	Classified	Request for Eligible List Sent	April 2016
Park & Recreation	GENERAL FUND	1.00	9/26/2015	Promotion	Laborer	Classified	Request for Eligible List Sent	April 2016
Park & Recreation	GENERAL FUND	1.00	11/9/2015	Transfer	Park Ranger	Classified	Filled	
Park & Recreation	GENERAL FUND	1.00	1/2/2016	Transfer	Park Ranger	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	3/24/2014	Separation	Rec Spec(Dance)	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	12/14/2015	Promotion	Sr Mgmt Anlyst	Classified	Interview Preparation in Progress	February 2016
Park & Recreation	GENERAL FUND	1.00	12/20/2015	Separation	Swimming Pool Mgr 2	Classified	Interview Preparation in Progress	March 2016
Park & Recreation	GENERAL FUND	1.00	10/16/2015	Retirement	Utility Worker 1	Classified	Reclassification Pending	May 2016
Park & Recreation Total		45.25						
Fire-Rescue	GENERAL FUND	1.00	12/5/2015	Promotion	Air Operations Chief	Classified	Request for Eligible List Sent	April 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Captain	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	12/7/2015	Retirement	Fire Captain	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	11/18/2015	Separation	Fire Dispatcher	Classified	Request for Eligible List Sent	March 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/10/2015	Retirement	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	7/11/2015	Transfer	Asoc Mgmt Anlyst	Classified	Eligible List Received	March 2016
Fire-Rescue	GENERAL FUND	1.00	8/7/2015	Separation	Info Sys Anlyst 2	Classified	Pre-Employment/Background Check in Process	February 2016
Fire-Rescue	GENERAL FUND	1.00	11/7/2015	Promotion	Code Compliance Ofcr	Classified	Eligible List Received	February 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/6/2015	Retirement	Fire Prevention Inspctr 2	Classified	Eligible List Received	April 2016
Fire-Rescue	GENERAL FUND	1.00		New/Never Been Filled	Fire Prevention Supv	Classified	Eligible List Received	April 2016
Fire-Rescue	GENERAL FUND	1.00	12/5/2015	Transfer	Lifeguard 2	Classified	Filled	
Fire-Rescue	GENERAL FUND	1.00	12/19/2015	Retirement	Lifeguard 3	Classified	Filled	
Fire-Rescue	GENERAL FUND	1.00	3/22/2011	Transfer	Deputy Fire Chief	Unclassified	Hiring Decision in Process	February 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/25/2015	Retirement	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/4/2015	Retirement	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/4/2015	Retirement	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/8/2015	Separation	Fire Recruit	Classified	Pending Academy	August 2016
Fire-Rescue	GENERAL FUND	1.00	10/15/2015	Retirement	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/24/2015	Transfer	Fire Fighter 1	Classified	Pending Academy	August 2016
Fire-Rescue	GENERAL FUND	1.00	12/11/2015	Retirement	Fire Fighter 2	Classified	Pending Academy	August 2016
Fire-Rescue	GENERAL FUND	1.00	10/10/2015	Transfer	Fire Fighter 2	Classified	Pending Academy	August 2016
Fire-Rescue	GENERAL FUND	1.00	12/5/2015	Transfer	Lifeguard 2	Classified	Filled	
Fire-Rescue	GENERAL FUND	1.00	5/23/2015	Retirement	Lifeguard 2	Classified	Pre-Employment/Background Check in Process	February 2016
Fire-Rescue	GENERAL FUND	1.00	12/5/2015	Transfer	Lifeguard 2	Classified	Filled	
Fire-Rescue	GENERAL FUND	1.00	5/9/2015	Promotion	Lifeguard 2	Classified	Pre-Employment/Background Check in Process	February 2016
Fire-Rescue	GENERAL FUND	1.00	8/3/2015	Separation	Fire Engineer	Classified	Pending Sworn Promotional List	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	10/2/2015	Separation	Fire Recruit	Classified	Pending Academy	August 2016
Fire-Rescue	GENERAL FUND	1.00	4/11/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Fire-Rescue	GENERAL FUND	1.00	4/1/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	7/18/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	5/9/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	9/12/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	7/11/2015	Promotion	Asoc Mgmt Anlyst	Classified	Eligible List Received	March 2016
Fire-Rescue	GENERAL FUND	1.00	3/14/2015	Promotion	Fire Fighter 3	Classified	Request for Eligible List Sent	May 2016
Fire-Rescue	GENERAL FUND	1.00	8/24/2015	Retirement	Marine Safety Captain	Classified	Filled	
Fire-Rescue	GENERAL FUND	1.00	11/21/2015	Transfer	Fire Prevention Inspctr 2	Classified	Eligible List Received	April 2016
Fire-Rescue	GENERAL FUND	1.00		New/Never Been Filled	Helicopter Mechanic	Classified	Employment Process Complete Pending Start Date	February 2016
Fire-Rescue	GENERAL FUND	1.00		New/Never Been Filled	Helicopter Mechanic	Classified	Pre-Employment/Background Check in Process	March 2016
Fire-Rescue	GENERAL FUND	1.00	10/27/2015	Separation	Fire Prevention Inspctr 2	Classified	Eligible List Received	April 2016
Fire-Rescue	GENERAL FUND	1.00	10/2/2015	Separation	Fire Prevention Inspctr 2	Classified	Eligible List Received	April 2016
Fire-Rescue	GENERAL FUND	1.00		New/Never Been Filled	Info Sys Anlyst 3	Classified	Reclassification Pending	April 2016
Fire-Rescue Total		62.00						
Police	GENERAL FUND	1.00	10/24/2015	Promotion	Clerical Asst 2	Classified	Interview Preparation in Progress	February 2016
Police	GENERAL FUND	1.00	3/9/2015	Promotion	Sr Mgmt Anlyst	Classified	Pre-Employment/Background Check in Process	March 2016
Police	GENERAL FUND	1.00	11/13/2015	Retirement	Administrative Aide 2	Classified	Filled	
Police	GENERAL FUND	1.00	8/15/2015	Promotion	Cal-Id Technician	Classified	Interviews in Progress	April 2016
Police	GENERAL FUND	1.00	2/28/2015	Promotion	Info Sys Anlyst 2	Classified	Interviews in Progress	May 2016
Police	GENERAL FUND	1.00	10/31/2015	Transfer	Dispatcher 2	Classified	Filled	
Police	GENERAL FUND	1.00	5/15/2015	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	February 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Crime Scene Specialist	Classified	Interview Preparation in Progress	April 2016
Police	GENERAL FUND	1.00	5/30/2015	Transfer	Latent Print Examiner 2	Classified	Interview Preparation in Progress	April 2016
Police	GENERAL FUND	1.00	6/4/2015	Separation	Clerical Asst 2	Classified	Filled	
Police	GENERAL FUND	1.00	9/12/2015	Promotion	Police Lead Dispatcher	Classified	Interview Preparation in Progress	February 2016
Police	GENERAL FUND	1.00	8/5/2015	Separation	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/6/2015	Retirement	Info Sys Anlyst 3	Classified	Interviews in Progress	April 2016
Police	GENERAL FUND	1.00	8/29/2015	Promotion	Sr Account Clrk	Classified	Filled	
Police	GENERAL FUND	1.00	10/24/2015	Promotion	Supv Criminalist	Classified	Interview Preparation in Progress	February 2016
Police	GENERAL FUND	1.00	3/15/2014	Promotion	Sr HVACR Technician	Classified	Request for Eligible List Sent	May 2016
Police	GENERAL FUND	1.00	11/5/2015	Separation	Program Manager	Unclassified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	5/23/2015	Promotion	Asoc Mgmt Anlyst	Classified	Hiring Decision in Process	April 2016
Police	GENERAL FUND	1.00	6/12/2015	Retirement	Cal-Id Technician	Classified	Interviews in Progress	April 2016
Police	GENERAL FUND	1.00	8/15/2015	Promotion	Cal-Id Technician	Classified	Interviews in Progress	April 2016
Police	GENERAL FUND	1.00	7/18/2015	Separation	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	7/18/2015	Separation	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	1/17/2015	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	0.50	8/24/2015	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	1/17/2015	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	5/23/2015	Transfer	Dispatcher 2	Classified	Filled	
Police	GENERAL FUND	1.00	1/31/2015	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	6/21/2014	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	11/14/2015	Retirement	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	11/26/2014	Transfer	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Records Data Spec	Classified	Filled	
Police	GENERAL FUND	1.00	12/5/2015	Transfer	Police Lieutenant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/29/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/12/2015	Retirement	Latent Print Examiner 2	Classified	Interview Preparation in Progress	April 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Police	GENERAL FUND	1.00	12/7/2015	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	8/1/2015	Separation	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	11/22/2014	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	2/14/2015	Retirement	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	8/15/2015	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	11/1/2014	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	January 2016
Police	GENERAL FUND	1.00	5/9/2015	Promotion	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	8/15/2015	Promotion	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	2/28/2015	Promotion	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	4/27/2015	Promotion	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	11/21/2015	Transfer	Clerical Asst 2(Pol Clrk)	Classified	Hiring Decision in Process	January 2016
Police	GENERAL FUND	1.00	8/30/2014	Promotion	Police Records Clerk	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	5/2/2014	Promotion	Police Records Clerk	Classified	Filled	
Police	GENERAL FUND	1.00	10/2/2015	Separation	Clerical Asst 2(Pol Clrk)	Classified	Filled	
Police	GENERAL FUND	1.00	8/29/2015	Transfer	Parking Enfrc Ofcr 1	Classified	Interview Preparation in Progress	April 2016
Police	GENERAL FUND	1.00	11/7/2015	Separation	Parking Enfrc Ofcr 1	Classified	Interview Preparation in Progress	April 2016
Police	GENERAL FUND	1.00	7/10/2015	Separation	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	8/8/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/7/2015	Promotion	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	4/27/2013	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	12/7/2013	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	2/15/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	5/23/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/7/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	10/28/2015	Separation	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	7/1/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/27/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/30/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	10/5/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	4/12/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/7/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/30/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	10/30/2015	Separation	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	1/17/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/27/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/14/2014	Separation	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/9/2015	Separation	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/28/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	1/1/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/14/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/24/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	6/19/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	4/26/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	9/13/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	9/26/2015	Separation	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	7/18/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	7/18/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	12/19/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	12/5/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	12/19/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	8/30/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	4/12/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Police	GENERAL FUND	1.00	4/1/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	6/30/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	12/19/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	11/23/2013	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	4/26/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	3/16/2013	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	8/30/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	7/4/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	7/31/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/27/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/23/2013	Promotion	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	7/9/2011	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/2/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/17/2015	Separation	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	8/2/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/30/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/7/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/26/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/30/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	12/5/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	1/18/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	3/28/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	4/26/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/27/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	12/19/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/18/2012	Transfer	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/20/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	12/11/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/30/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	4/26/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	2/14/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	2/10/2011	Separation	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	2/2/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/3/2015	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	9/14/2013	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	1/4/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	3/28/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	5/2/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	11/8/2014	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	1/3/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	3/6/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	1/17/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00		New/Never Been Filled	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	9/12/2015	Transfer	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00	3/28/2015	Promotion	Police Lieutenant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/24/2015	Transfer	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	12/10/2015	Separation	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	9/26/2015	Transfer	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	9/27/2015	Separation	Police Officer 1	Classified	Pending Academy	March 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Police	GENERAL FUND	1.00	8/20/2015	Separation	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	9/26/2015	Transfer	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/13/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/29/2015	Retirement	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/19/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	12/5/2015	Retirement	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	12/9/2015	Retirement	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/28/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/14/2015	Retirement	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/13/2015	Retirement	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	12/19/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/25/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/3/2015	Separation	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/28/2015	Separation	Police Invstgtv Serv Ofcr 2	Classified	Interview Preparation in Progress	May 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Officer 1	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	6/3/2015	Separation	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/2/2014	Retirement	Police Detective	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/10/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/28/2015	Promotion	Police Officer 2	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	3/28/2015	Promotion	Police Officer 3	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Officer 3	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00		New/Never Been Filled	Sr Clerk/Typist	Classified	Filled	
Police	GENERAL FUND	1.00		New/Never Been Filled	Sr Clerk/Typist	Classified	Filled	
Police	GENERAL FUND	1.00		New/Never Been Filled	Latent Print Examiner 2	Classified	Filled	
Police	GENERAL FUND	1.00		New/Never Been Filled	Police Dispatcher	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00	9/23/2015	Separation	Police Invstgtv Serv Ofcr 1	Classified	Pre-Employment/Background Check in Process	April 2016
Police	GENERAL FUND	1.00		New/Never Been Filled	Police Invstgtv Serv Ofcr 2	Classified	Filled	
Police	GENERAL FUND	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Interview Preparation in Progress	April 2016
Police	GENERAL FUND	0.50		New/Never Been Filled	Dispatcher 2	Classified	Pre-Employment/Background Check in Process	May 2016
Police	GENERAL FUND	1.00		New/Never Been Filled	Police Officer 3	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00		New/Never Been Filled	Police Officer 3	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	5/16/2015	Promotion	Police Records Clerk	Classified	Filled	
Police	GENERAL FUND	1.00	12/17/2015	Retirement	Police Records Clerk	Classified	Filled	
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Records Data Spec	Classified	Pre-Employment/Background Check in Process	March 2016
Police	GENERAL FUND	1.00	8/15/2015	Separation	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	11/19/2015	Separation	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	10/12/2015	Transfer	Police Recruit	Classified	Pending Academy	March 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	12/5/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	5/10/2014	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/6/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	11/7/2015	Retirement	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/1/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/1/2015	Retirement	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Police	GENERAL FUND	1.00	8/1/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	7/18/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/15/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	4/25/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	1/3/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/26/2015	Retirement	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	9/13/2014	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	7/4/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	3/28/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	8/15/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	April 2016
Police	GENERAL FUND	1.00	6/30/2014	Retirement	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	1/17/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/10/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	3/28/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	7/18/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	8/2/2014	Promotion	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	7/18/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	4/26/2014	Retirement	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	2/28/2015	Transfer	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	3/28/2015	Promotion	Police Sergeant	Classified	Pending Sworn Promotional List	October 2016
Police	GENERAL FUND	1.00	10/31/2015	Separation	Sr Police Records Clerk	Classified	Request for Eligible List Sent	February 2016
Police	GENERAL FUND	1.00	11/7/2015	Promotion	Word Processing Oper	Classified	Filled	
Police Total		224.00						
Office of Homeland Security	GENERAL FUND	1.00	11/10/2014	Promotion	Asoc Mgmt Anlyst	Classified	Interview Preparation in Progress	February 2016
Office of Homeland Security Total		1.00						
Infrastructure/Public Works	GENERAL FUND	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Infrastructure/Public Works	GENERAL FUND	1.00		New/Never Been Filled	Asoc Mgmt Anlyst	Classified	Interview Preparation in Progress	February 2016
Infrastructure/Public Works Total		2.00						
General Services	GENERAL FUND	1.00	11/27/2015	Retirement	Executive Secretary	Classified	Not anticipated to be filled in Fiscal Year 2016	
General Services	GENERAL FUND	1.00	8/21/2015	Retirement	HVACR Technician	Classified	Eligible List Received	May 2016
General Services	GENERAL FUND	1.00	7/20/2015	Promotion	Plumber	Classified	Eligible List Received	May 2016
General Services	GENERAL FUND	1.00	11/23/2015	Promotion	Custodian 2	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00	11/23/2015	Promotion	Custodian 2	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00	4/13/2015	Promotion	Custodian 2	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00	10/24/2015	Transfer	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00	12/2/2015	Retirement	Plumber	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00	3/14/2015	Promotion	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00	10/24/2015	Promotion	Bldg Service Tech	Classified	Request for Eligible List Sent	April 2016
General Services	GENERAL FUND	1.00	9/27/2014	Promotion	Custodian 1	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00	5/5/2015	Separation	Carpenter	Classified	Pre-Employment/Background Check in Process	February 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Asoc Mgmt Anlyst	Classified	Eligible List Received	March 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Electrician	Classified	Filled	
General Services	GENERAL FUND	1.00		New/Never Been Filled	Plasterer	Classified	Filled	
General Services	GENERAL FUND	1.00		New/Never Been Filled	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	HVACR Technician	Classified	Interview Preparation in Progress	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Sr HVACR Technician	Classified	Filled	
General Services	GENERAL FUND	1.00		New/Never Been Filled	Heat, Vent, & Air Condit Supv	Classified	Employment Process Complete Pending Start Date	February 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Carpenter	Classified	Pre-Employment/Background Check in Process	March 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Carpenter	Classified	Filled	
General Services	GENERAL FUND	1.00		New/Never Been Filled	Custodian 2	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Custodian 2	Classified	Eligible List Received	April 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	Electrician	Classified	Eligible List Received	May 2016
General Services	GENERAL FUND	1.00		New/Never Been Filled	HVACR Technician	Classified	Eligible List Received	May 2016
General Services Total		27.00						

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Environmental Services	GENERAL FUND	0.80	12/7/2015	Transfer	Administrative Aide 1	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	0.50	10/3/2015	Retirement	Asbestos Program Mgr	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	0.50	10/3/2015	Retirement	Asbestos Program Mgr	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	11/7/2015	Transfer	Sanitation Driver 2	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	11/27/2015	Retirement	Sanitation Driver 2	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	11/21/2015	Separation	Sanitation Driver 2	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	6/6/2015	Retirement	Sanitation Driver 3	Classified	Reclassification Pending	
Environmental Services	GENERAL FUND	1.00	8/15/2015	Transfer	Sanitation Driver 3	Classified	Reclassification Pending	
Environmental Services	GENERAL FUND	0.50	10/4/2010	Transfer	Haz Mat Inspctr 2	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	10/10/2015	Transfer	Haz Mat Inspctr 2	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	1.00	8/29/2015	Separation	Haz Mat Inspctr 3	Classified	Interview Preparation in Progress	March 2016
Environmental Services	GENERAL FUND	0.85	6/7/2014	Promotion	Sr Clerk/Typist	Classified	Interview Preparation in Progress	April 2016
Environmental Services	GENERAL FUND	0.38	10/19/2015	Transfer	Info Sys Anlyst 3	Classified	Filled	
Environmental Services	GENERAL FUND	0.63	12/14/2015	Transfer	Clerical Asst 2	Classified	Pre-Employment/Background Check in Process	March 2016
Environmental Services	GENERAL FUND	1.00	6/6/2015	Transfer	Sanitation Driver 2	Classified	Eligible List Received	April 2016
Environmental Services	GENERAL FUND	1.00	10/24/2015	Transfer	Sanitation Driver 1	Classified	Filled	
Environmental Services	GENERAL FUND	1.00	11/27/2015	Separation	Sanitation Driver 1	Classified	Filled	
Environmental Services	GENERAL FUND	0.35	11/2/2015	Promotion	Sr Mgmt Anlyst	Classified	Interview Preparation in Progress	March 2016
Environmental Services	GENERAL FUND	0.35	11/2/2015	Promotion	Asoc Mgmt Anlyst	Classified	Filled	
Environmental Services	GENERAL FUND	0.63	12/3/2015	Retirement	Public Info Clerk	Classified	Job Offer Pending	March 2016
Environmental Services Total		15.49						
Transportation & Storm Water	GENERAL FUND	1.00	12/21/2015	Transfer	Asoc Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Retirement	Code Compliance Ofcr	Classified	Request for Eligible List Sent	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Equip Operator 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Equip Operator 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	12/14/2015	Promotion	Heavy Truck Drvr 1	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	4/12/2014	Transfer	Jr Engineer-Civil	Classified	Reclassification Pending	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	4/12/2014	Transfer	Jr Engineer-Civil	Classified	Reclassification Pending	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/21/2015	Promotion	Traffic Signal Technician 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	12/21/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Utility Worker 1	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/11/2014	Promotion	Code Compliance Ofcr	Classified	Request for Eligible List Sent	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/19/2015	Promotion	Code Compliance Supv	Classified	Eligible List Received	June 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/10/2015	Separation	Storm Water Environmental Specialist	Classified	Eligible List Received	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/5/2015	Promotion	Word Processing Oper	Classified	Interview Preparation in Progress	February 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Administrative Aide 2	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	9/19/2015	Separation	Asst Eng-Traffic	Classified	Interview preparation in progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	12/5/2015	Promotion	Asst Eng-Traffic	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/12/2015	Separation	Asst Eng-Traffic	Classified	Interview preparation in progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	February 2016
Transportation & Storm Water	GENERAL FUND	1.00	12/14/2015	Transfer	Asoc Eng-Civil	Classified	Request for Eligible List Sent	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Asoc Eng-Civil	Classified	Request for Eligible List Sent	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Transfer	Utility Worker 2	Classified	Interview Preparation in Progress	January 2016
Transportation & Storm Water	GENERAL FUND	1.00	8/15/2015	Transfer	Cement Finisher	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	8/15/2015	Transfer	Cement Finisher	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/21/2015	Promotion	Electrician Supv	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Utility Worker 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/6/2015	Promotion	Equip Operator 1	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Equip Operator 2	Classified	Interview Preparation in Progress	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Heavy Truck Drvr 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/10/2015	Promotion	Motor Sweeper Supv	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	10/10/2015	Promotion	Plant Procs Cntrl Electrician	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	1/2/2016	Transfer	Sr Civil Engineer	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	10/24/2015	Transfer	Administrative Aide 2	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Tree Trimmer	Classified	Interview Preparation in Progress	April 2016

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 4, 2016

Department	Fund	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Laborer	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	6/20/2015	Promotion	Asst Eng-Traffic	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	11/2/2015	Promotion	Traffic Striper Operator	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	12/21/2015	Transfer	Heavy Truck Drvr 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Utility Worker 1	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	10/10/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Laborer	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	6/20/2015	Transfer	Electrician	Classified	Employment Process Complete Pending Start Date	January 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/28/2015	Retirement	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	6/15/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	6/15/2015	Promotion	Utility Worker 1	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Laborer	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/21/2015	Transfer	Utility Worker 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Utility Worker 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/10/2015	Transfer	Equip Operator 2	Classified	Interview Preparation in Progress	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/28/2015	Transfer	Laborer	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Asst Eng-Civil	Classified	Interview preparation in progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/12/2015	Separation	Word Processing Oper	Classified	Interview Preparation in Progress	February 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/26/2015	Promotion	Principal Engrng Aide	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/26/2015	Transfer	Principal Engrng Aide	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	9/26/2015	Promotion	Asst Eng-Civil	Classified	Eligible List Received	May 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/23/2015	Transfer	Word Processing Oper	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Public Works Supt	Classified	Hiring Decision in Process	February 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Equip Operator 1	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Equip Operator 1	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	10/24/2015	Transfer	Code Compliance Ofcr	Classified	Interview Preparation in Progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Interview preparation in progress	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Field Rep	Classified	Employment Process Complete Pending Start Date	January 2016
Transportation & Storm Water	GENERAL FUND	1.00		Transfer	Plant Procs Cntrl Electrician	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Traffic Signal Technician 2	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Equip Operator 3	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Equip Operator 2	Classified	Interview Preparation in Progress	April 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Utility Worker 2	Classified	Request for Eligible List Sent	April 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Cement Finisher	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00	11/7/2015	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Pre-Employment/Background Check in Process	March 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	February 2016
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Filled	
Transportation & Storm Water	GENERAL FUND	1.00		New/Never Been Filled	Sr Clerk/Typist	Classified	Interviews in Progress	March 2016
Transportation & Storm Water Total		84.00						
Public Works - Contracts	GENERAL FUND	1.00	11/30/2015	Promotion	Asst Eng-Civil(Cntrct Spec)	Classified	Interview Preparation in Progress	February 2016
Public Works - Contracts	GENERAL FUND	1.00	9/28/2015	Promotion	Asst Eng-Civil(Cntrct Spec)	Classified	Other	March 2016
Public Works - Contracts	GENERAL FUND	1.00	9/2/2014	Transfer	Clerical Asst 2	Classified	Interview Preparation in Progress	February 2016
Public Works - Contracts	GENERAL FUND	1.00		New/Never Been Filled	Asst Eng-Civil(Cntrct Spec)	Classified	Interview Preparation in Progress	February 2016
Public Works - Contracts Total		4.00						
Grand Total		612.24						

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Facilities Financing Fund	1.00	11/7/2015	Retirement	Supv Mgmt Anlyst	Classified	Filled	
Facilities Financing Fund	1.00	7/5/2014	Promotion	Program Manager	Unclassified	Unclassified recruitment in process	April 2016
Facilities Financing Fund Total	2.00						
Maintenance Assessment District Management Fund	1.00	11/10/2015	Promotion	Asoc Mgmt Anlyst	Classified	Request for additional Eligible Lists Sent (Companion	March 2016
Maintenance Assessment District Management Fund Total	1.00						
QUALCOMM Stadium Operations Fund	1.00	9/26/2015	Transfer	Bldg Service Tech	Classified	Reclassification Pending	April 2016
QUALCOMM Stadium Operations Fund	1.00	7/20/2015	Promotion	Program Manager	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
QUALCOMM Stadium Operations Fund	1.00	10/31/2015	Promotion	Bldg Service Tech	Classified	Request for Eligible List Sent	April 2016
QUALCOMM Stadium Operations Fund Total	3.00						
Transient Occupancy Tax Fund	1.00	10/24/2015	Retirement	Administrative Aide 2	Classified	Eligible List Received	April 2016
Transient Occupancy Tax Fund	1.00	10/17/2014	Retirement	Public Info Clerk	Classified	Reclassification Pending	April 2016
Transient Occupancy Tax Fund	1.00		New/Never Been Filled	Asoc Mgmt Anlyst	Classified	Request for Eligible List Sent	April 2016
Transient Occupancy Tax Fund Total	3.00						
Underground Surcharge Fund	1.00	12/7/2015	Promotion	Project Assistant	Classified	Eligible List Received	March 2016
Underground Surcharge Fund Total	1.00						
Energy Conservation Program Fund	0.20	12/7/2015	Transfer	Administrative Aide 1	Classified	Interview Preparation in Progress	April 2016
Energy Conservation Program Fund	0.15	6/7/2014	Promotion	Sr Clerk/Typist	Classified	Interview Preparation in Progress	April 2016
Energy Conservation Program Fund	1.00	7/6/2015	Transfer	Project Ofcr 1	Classified	Filled	
Energy Conservation Program Fund Total	1.35						
Local Enforcement Agency Fund	1.00		New/Never Been Filled	Haz Mat Inspctr 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Local Enforcement Agency Fund Total	1.00						
Information Technology Fund	1.00	7/19/2014	Transfer	Program Manager	Unclassified	Filled	
Information Technology Fund	1.00	11/7/2015	Transfer	Program Manager	Unclassified	Unclassified recruitment in process	March 2016
Information Technology Fund	1.00		New/Never Been Filled	Program Manager	Unclassified	Filled	
Information Technology Fund	1.00		New/Never Been Filled	Program Manager	Unclassified	Filled	
Information Technology Fund Total	4.00						
GIS Fund	1.00		New/Never Been Filled	Info Sys Anlyst 3	Classified	Interviews in Progress	February 2016
GIS Fund Total	1.00						
OneSD Support Fund	1.00	6/2/2014	Promotion	Info Sys Admnstr (Bus Sys Admin)	Classified	Reclassification Pending	April 2016
OneSD Support Fund	1.00	5/2/2015	Transfer	Program Manager	Unclassified	Interviews in Progress	February 2016
OneSD Support Fund	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Interview Preparation in Progress	May 2016
OneSD Support Fund	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Interviews in Progress	February 2016
OneSD Support Fund	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Interviews in Progress	February 2016
OneSD Support Fund	1.00		New/Never Been Filled	Program Coordinator	Unclassified	Other	May 2016
OneSD Support Fund	1.00	6/7/2014	Promotion	Info Sys Admnstr (Bus Sys Admin)	Classified	Reclassification Pending	May 2016
OneSD Support Fund Total	7.00						
Wireless Communications Technology Fund	1.00	5/11/2015	Transfer	Equip Tech 1(Communctns)	Classified	Interview Preparation in Progress	March 2016
Wireless Communications Technology Fund	1.00		New/Never Been Filled	Asoc Commctns Eng	Classified	Interview Preparation in Progress	March 2016
Wireless Communications Technology Fund	1.00	11/21/2015	Promotion	Commctn Tech	Classified	Other	April 2016
Wireless Communications Technology Fund Total	3.00						
Parking Meter Operations Fund	1.00	10/26/2015	Promotion	Parking Meter Tech	Classified	Interview Preparation in Progress	March 2016
Parking Meter Operations Fund	1.00		New/Never Been Filled	Parking Meter Tech	Classified	Not anticipated to be filled in Fiscal Year 2016	
Parking Meter Operations Fund	1.00		New/Never Been Filled	Parking Meter Tech	Classified	Not anticipated to be filled in Fiscal Year 2016	
Parking Meter Operations Fund Total	3.00						
Airports Fund	1.00	12/21/2015	Promotion	Utility Worker 2	Classified	Employee returning to prior position	February 2016
Airports Fund Total	1.00						
Development Services Fund	1.00	10/24/2015	Transfer	Administrative Aide 1	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	6/20/2015	Transfer	Administrative Aide 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Filled	Apprentice 1-Electrcn(4 Yr)	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	11/27/2015	Retirement	Asoc Planner	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	11/21/2015	Promotion	Asoc Planner	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	11/5/2015	Separation	Asoc Planner	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/19/2015	Retirement	Asoc Planner	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/19/2015	Promotion	Asst Eng-Civil	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/7/2015	Promotion	Asst Eng-Civil	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/19/2015	Transfer	Account Clerk	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	10/24/2015	Promotion	Info Sys Admnstr	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Eligible List Received	March 2016
Development Services Fund	1.00		New/Never Been Filled	Structural Inspector 2	Classified	Request for Eligible List Sent	June 2016

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Development Services Fund	1.00	4/25/2015	Transfer	Info Sys Anlyst 2	Classified	Eligible List Received	May 2016
Development Services Fund	1.00	11/21/2015	Promotion	Supv Mgmt Anlyst	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	9/30/2015	Separation	Electrical Inspector 1	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00	6/20/2015	Promotion	Mechanical Inspector 2	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00	8/2/2014	Transfer	Sr Structural Inspector	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00	10/24/2015	Promotion	Sr Engineer-Fire Protection	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00	10/12/2015	Transfer	Public Info Clerk	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	6/22/2013	Transfer	Asst Development Services Dir	Unclassified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/10/2015	Promotion	Word Processing Oper	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	11/7/2015	Transfer	Public Info Clerk	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	10/26/2015	Transfer	Clerical Asst 2	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	10/24/2015	Promotion	Public Info Clerk	Classified	Filled	
Development Services Fund	1.00	12/7/2015	Transfer	Sr Clerk/Typist	Classified	Interviews in Progress	March 2016
Development Services Fund	1.00	12/12/2015	Separation	Supv Plan Review Spec	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00	7/7/2015	Separation	Sr Electrical Engineer	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	10/24/2015	Transfer	Jr Engineer-Civil	Classified	Filled	
Development Services Fund	1.00	12/19/2015	Transfer	Asst Eng-Traffic	Classified	Eligible List Received	March 2016
Development Services Fund	1.00		New/Never Been Fillec	Asst Eng-Traffic	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/10/2015	Separation	Asst Eng-Traffic	Classified	Filled	
Development Services Fund	1.00	12/8/2014	Transfer	Land Survying Assist	Classified	Reclassification Pending	June 2016
Development Services Fund	1.00	11/21/2015	Promotion	Public Info Clerk	Classified	Eligible List Received	March 2016
Development Services Fund	1.00		New/Never Been Fillec	Clerical Asst 2	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	12/31/2012	Retirement	Clerical Asst 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	7/6/2015	Transfer	Public Info Clerk	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	9/13/2014	Transfer	Word Processing Oper	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	3/6/2010	Retirement	Clerical Asst 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	1/3/2015	Promotion	Land Survying Assist	Classified	Reclassification Pending	June 2016
Development Services Fund	1.00	8/29/2015	Transfer	Plan Review Spec 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	1/14/2015	Separation	Combination Inspctr 1	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/24/2015	Transfer	Asst Eng-Traffic	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	7/19/2014	Retirement	Combination Inspctr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Combination Inspctr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/9/2015	Separation	Asoc Planner	Classified	Eligible List Received	March 2016
Development Services Fund	1.00	8/29/2015	Promotion	Development Project Manager 2	Classified	Hiring Decision in Process	May 2016
Development Services Fund	1.00		New/Never Been Fillec	Asst Eng-Electrical	Classified	Reclassification Pending	June 2016
Development Services Fund	1.00		New/Never Been Fillec	Combination Inspctr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	7/4/2015	Transfer	Sr Planner	Classified	Filled	
Development Services Fund	1.00	5/9/2015	Promotion	Sr Planner	Classified	Hiring Decision in Process	May 2016
Development Services Fund	1.00		New/Never Been Fillec	Combination Inspctr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Mechanical Inspector 2	Classified	Request for Eligible List Sent	June 2016
Development Services Fund	1.00		New/Never Been Fillec	Combination Inspctr 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Plan Review Spec 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Development Project Manager 2	Classified	Hiring Decision in Process	May 2016
Development Services Fund	1.00		New/Never Been Fillec	Sr Mechanical Engineer	Classified	Filled	
Development Services Fund	1.00	6/23/2014	Transfer	Payroll Spec 2	Classified	Reclassification Pending	June 2016
Development Services Fund	1.00	10/24/2015	Promotion	Plan Review Spec 1	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/5/2015	Promotion	Plan Review Spec 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/24/2015	Transfer	Plan Review Spec 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	11/7/2015	Promotion	Plan Review Spec 3	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	10/24/2015	Transfer	Plan Review Spec 4	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	12/13/2015	Promotion	Public Info Clerk	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Public Info Clerk	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	9/14/2015	Transfer	Public Info Clerk	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Sr Clerk/Typist	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Sr Clerk/Typist	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Sr Combination Inspector	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Sr Drafting Aide	Classified	Reclassification Pending	June 2016
Development Services Fund	1.00		New/Never Been Fillec	Sr Drafting Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00		New/Never Been Fillec	Sr Electrical Engineer	Classified	Not anticipated to be filled in Fiscal Year 2016	

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Development Services Fund	1.00	6/23/2012	Transfer	Sr Engineering Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	1.00	9/12/2015	Promotion	Sr Planner	Classified	Not anticipated to be filled in Fiscal Year 2016	
Development Services Fund	0.50	11/9/2013	Promotion	Word Processing Oper	Classified	Reclassification Pending	June 2016
Development Services Fund Total	74.50						
Refuse Disposal Fund	1.00	12/9/2015	Separation	Disposal Site Rep	Classified	Interview Preparation in Progress	April 2016
Refuse Disposal Fund	1.00	11/13/2015	Transfer	Laborer	Classified	Interview Preparation in Progress	April 2016
Refuse Disposal Fund	0.50	10/24/2015	Promotion	Recycling Spec 3	Classified	Reclassification Pending	
Refuse Disposal Fund	0.50	10/24/2015	Promotion	Recycling Spec 3	Classified	Reclassification Pending	
Refuse Disposal Fund	1.00	11/21/2015	Promotion	Code Compliance Ofcr	Classified	Interview Preparation in Progress	April 2016
Refuse Disposal Fund	1.00	9/12/2015	Promotion	Heavy Truck Drvr 1	Classified	Interview Preparation in Progress	March 2016
Refuse Disposal Fund	1.00	4/8/2015	Retirement	General Util Supv	Classified	Interview Preparation in Progress	March 2016
Refuse Disposal Fund	1.00	10/26/2013	Promotion	Utility Worker 1	Classified	Pre-Employment/Background Check in Process	March 2016
Refuse Disposal Fund	1.00	1/27/2015	Promotion	Laborer	Classified	Hiring Decision in Process	February 2016
Refuse Disposal Fund	0.34	10/19/2015	Transfer	Info Sys Anlyst 3	Classified	Filled	
Refuse Disposal Fund	0.21	12/14/2015	Transfer	Clerical Asst 2	Classified	Pre-Employment/Background Check in Process	March 2016
Refuse Disposal Fund	1.00	11/23/2015	Promotion	Asoc Mgmt Anlyst	Classified	Job Offer Pending	February 2016
Refuse Disposal Fund	0.75	9/26/2015	Transfer	Public Works Supv	Classified	Filled	
Refuse Disposal Fund	0.34	11/2/2015	Promotion	Sr Mgmt Anlyst	Classified	Interview Preparation in Progress	March 2016
Refuse Disposal Fund	0.34	11/2/2015	Promotion	Asoc Mgmt Anlyst	Classified	Filled	
Refuse Disposal Fund	0.21	12/3/2015	Retirement	Public Info Clerk	Classified	Job Offer Pending	March 2016
Refuse Disposal Fund	0.50	7/24/2015	Separation	Recycling Spec 2	Classified	Request for Eligible List Sent	April 2016
Refuse Disposal Fund	0.77	11/30/2015	Transfer	Recycling Spec 3	Classified	Request for Eligible List Sent	April 2016
Refuse Disposal Fund	1.00	11/23/2015	Transfer	Supv Disposal Site Rep	Classified	Interview Preparation in Progress	April 2016
Refuse Disposal Fund	1.00	5/6/2015	Transfer	Program Manager	Unclassified	Job Offer Pending	February 2016
Refuse Disposal Fund Total	14.46						
Golf Course Fund	1.00	2/28/2015	Separation	Greenskeeper Supv	Classified	Request for Eligible List Sent	March 2016
Golf Course Fund	1.00	5/31/2015	Separation	Greenskeeper Supv	Classified	Request for Eligible List Sent	March 2016
Golf Course Fund	1.00	12/21/2015	Promotion	Grounds Maint Wrkr 1	Classified	Eligible List Received	March 2016
Golf Course Fund	0.35		New/Never Been Fillec	Horticulturist	Classified	Eligible List Received	March 2016
Golf Course Fund	0.57		New/Never Been Fillec	Horticulturist	Classified	Eligible List Received	March 2016
Golf Course Fund	0.08		New/Never Been Fillec	Horticulturist	Classified	Eligible List Received	March 2016
Golf Course Fund	0.70	12/10/2015	Promotion	Golf Course Mgr	Classified	Incumbent on Out of Class Assignment	March 2016
Golf Course Fund	0.30	12/10/2015	Promotion	Golf Course Mgr	Classified	Incumbent on Out of Class Assignment	March 2016
Golf Course Fund	0.50	8/1/2015	Transfer	Golf Starter	Classified	Reclassification Pending	
Golf Course Fund Total	5.50						
Recycling Fund	1.00	10/24/2015	Transfer	Sanitation Driver 2	Classified	Filled	
Recycling Fund	0.50	10/4/2010	Transfer	Haz Mat Inspctr 2	Classified	Interview Preparation in Progress	April 2016
Recycling Fund	0.28	10/19/2015	Transfer	Info Sys Anlyst 3	Classified	Filled	
Recycling Fund	0.16	12/14/2015	Transfer	Clerical Asst 2	Classified	Pre-Employment/Background Check in Process	March 2016
Recycling Fund	1.00	9/25/2015	Separation	Recycling Spec 2	Classified	Request for Eligible List Sent	April 2016
Recycling Fund	0.25	9/26/2015	Transfer	Public Works Supv	Classified	Filled	
Recycling Fund	1.00	11/5/2015	Transfer	Sanitation Driver 1	Classified	Filled	
Recycling Fund	1.00	10/24/2015	Transfer	Sanitation Driver 2	Classified	Filled	
Recycling Fund	0.31	11/2/2015	Promotion	Sr Mgmt Anlyst	Classified	Interview Preparation in Progress	March 2016
Recycling Fund	0.31	11/2/2015	Promotion	Asoc Mgmt Anlyst	Classified	Filled	
Recycling Fund	0.16	12/3/2015	Retirement	Public Info Clerk	Classified	Job Offer Pending	March 2016
Recycling Fund	0.23	11/30/2015	Transfer	Recycling Spec 3	Classified	Request for Eligible List Sent	April 2016
Recycling Fund	0.50		New/Never Been Fillec	Utility Worker 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Recycling Fund Total	6.70						
Fleet Services Operating Fund	1.00	8/5/2015	Separation	Asst Eng-Mechanical(Motve Equip Eng)	Classified	Reclassification Pending	
Fleet Services Operating Fund	1.00	12/19/2015	Retirement	Asst Fleet Technician	Classified	Pre-Employment/Background Check in Process	March 2016
Fleet Services Operating Fund	1.00	11/13/2015	Retirement	Fleet Manager	Classified	Other	May 2016
Fleet Services Operating Fund	1.00	12/11/2015	Retirement	Fleet Repair Supv	Classified	Incumbent on Out of Class Assignment	April 2016
Fleet Services Operating Fund	1.00	11/27/2015	Retirement	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	7/18/2015	Retirement	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	10/10/2015	Retirement	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	8/29/2015	Promotion	Master Fleet Technician	Classified	Interview Preparation in Progress	March 2016
Fleet Services Operating Fund	1.00	6/12/2015	Retirement	Asoc Eng-Mechanical	Classified	Interview Preparation in Progress	March 2016
Fleet Services Operating Fund	1.00	8/15/2015	Transfer	Fleet Parts Buyer	Classified	Interviews in Progress	March 2016

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Fleet Services Operating Fund	1.00	11/21/2015	Promotion	Equip Trainer	Classified	Request for Eligible List Sent	March 2016
Fleet Services Operating Fund	1.00	8/24/2015	Transfer	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	8/15/2015	Retirement	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	9/2/2015	Separation	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	9/18/2015	Retirement	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	8/29/2015	Promotion	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00	10/27/2015	Separation	Welder	Classified	Pre-Employment/Background Check in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Attendant	Classified	Interview Preparation in Progress	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Fleet Technician	Classified	Hiring Decision in Process	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Account Clerk	Classified	Interview Preparation in Progress	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Info Sys Anlyst 3	Classified	Interview Preparation in Progress	March 2016
Fleet Services Operating Fund	1.00		New/Never Been Fillec	Equip Operator 2	Classified	Request for Eligible List Sent	April 2016
Fleet Services Operating Fund	1.00	9/26/2015	Transfer	Stock Clerk(Auto Parts Stock Clrk)	Classified	Request for Eligible List Sent	April 2016
Fleet Services Operating Fund	1.00	11/7/2015	Transfer	Utility Worker 1	Classified	Filled	
Fleet Services Operating Fund Total	30.00						
Central Stores Fund	1.00	6/1/2015	Promotion	Auto Messenger 2	Classified	Interview Preparation in Progress	March 2016
Central Stores Fund	1.00	11/8/2014	Retirement	Stores Operations Supv	Classified	Request for Eligible List Sent	April 2016
Central Stores Fund	1.00	8/15/2015	Retirement	Storekeeper 1	Classified	Request for Eligible List Sent	May 2016
Central Stores Fund Total	3.00						
Publishing Services Fund	1.00	4/10/2015	Transfer	Graphic Designer	Classified	Hiring Decision in Process	February 2016
Publishing Services Fund Total	1.00						
Risk Management Administration Fund	1.00	3/3/2015	Retirement	Employee Benefits Specialist 2	Classified	Interview Preparation in Progress	March 2016
Risk Management Administration Fund	1.00	6/22/2015	Transfer	Employee Benefits Specialist 2	Classified	Interview Preparation in Progress	March 2016
Risk Management Administration Fund	1.00	10/12/2015	Transfer	Employee Benefits Specialist 2	Classified	Interview Preparation in Progress	March 2016
Risk Management Administration Fund	1.00	2/14/2015	Promotion	Sr Mgmt Anlyst	Classified	Employment Process Complete Pending Start Date	February 2016
Risk Management Administration Fund	1.00	10/1/2015	Separation	Employee Benefits Specialist 2	Classified	Interview Preparation in Progress	March 2016
Risk Management Administration Fund	1.00	8/18/2014	Transfer	Safety Ofcr	Classified	Employment Process Complete Pending Start Date	February 2016
Risk Management Administration Fund	1.00	3/2/2015	Promotion	Sr Workers' Compensation Claims Rep	Classified	Eligible List Received	June 2016
Risk Management Administration Fund	1.00	12/19/2015	Promotion	Claims Rep 2(Liability)	Classified	Filled	
Risk Management Administration Fund	0.50	9/26/2015	Separation	Employee Assistance Counselor	Classified	Interviews in Progress	February 2016
Risk Management Administration Fund	1.00	12/19/2015	Separation	Workers' Compensation Claims Rep 2	Classified	Not anticipated to be filled in Fiscal Year 2016	
Risk Management Administration Fund	1.00	11/21/2015	Promotion	Claims Clerk	Classified	Filled	
Risk Management Administration Fund	1.00	9/28/2015	Promotion	Claims Rep 2(Liability)	Classified	Employment Process Complete Pending Start Date	February 2016
Risk Management Administration Fund	1.00	8/15/2015	Transfer	Workers' Compensation Claims Rep 1	Classified	Not anticipated to be filled in Fiscal Year 2016	
Risk Management Administration Fund Total	12.50						
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Administrative Aide 2	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00	12/5/2015	Separation	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00	11/27/2015	Retirement	Asst Eng-Electrical	Classified	Interview Preparation in Progress	April 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Contracts Processing Clrk	Classified	Hiring Decision in Process	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Contracts Processing Clrk	Classified	Hiring Decision in Process	March 2016
Engineering & Capital Projects Fund	1.00	10/10/2015	Transfer	Jr Engineer-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Land Survynng Assist	Classified	Hiring Decision in Process	March 2016
Engineering & Capital Projects Fund	1.00	12/21/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	12/7/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	8/3/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	12/7/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	8/17/2015	Transfer	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	12/7/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	12/19/2015	Retirement	Info Sys Admnstr	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	11/23/2015	Promotion	Principal Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/23/2015	Promotion	Principal Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	12/7/2015	Promotion	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	8/24/2015	Transfer	Sr Clerk/Typist	Classified	Reclassification Pending	May 2016
Engineering & Capital Projects Fund	1.00	12/19/2015	Transfer	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	7/10/2015	Retirement	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	4/2/2015	Promotion	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	11/7/2015	Promotion	Sr Planner	Classified	Interviews in Progress	March 2016
Engineering & Capital Projects Fund	1.00	10/24/2015	Promotion	Sr Planner	Classified	Interviews in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	10/12/2015	Transfer	Asoc Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/21/2015	Promotion	Sr Clerk/Typist	Classified	Reclassification Pending	March 2016
Engineering & Capital Projects Fund	1.00	1/5/2015	Transfer	Sr Civil Engineer	Classified	Filled	
Engineering & Capital Projects Fund	1.00	9/14/2015	Transfer	Administrative Aide 2	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00	11/23/2015	Promotion	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	10/10/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	9/28/2015	Transfer	Word Processing Oper	Classified	Interviews in Progress	February 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/23/2015	Promotion	Principal Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	8/17/2015	Promotion	Sr Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	7/18/2015	Promotion	Sr Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	8/17/2015	Promotion	Sr Survey Aide	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	10/10/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/16/2015	Transfer	Sr Civil Engineer	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	7/24/2015	Retirement	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	12/19/2015	Transfer	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/30/2015	Transfer	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Project Assistant	Classified	Hiring Decision in Process	February 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Principal Engrng Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	7/9/2015	Separation	Asst Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00	11/30/2015	Promotion	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	11/23/2015	Promotion	Principal Survey Aide	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00	12/7/2015	Promotion	Principal Traffic Engrng Aide	Classified	Reclassification Pending	
Engineering & Capital Projects Fund	1.00	5/23/2015	Transfer	Jr Engineer-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Project Assistant	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Land Surveyng Assist	Classified	Job Offer Pending	March 2016
Engineering & Capital Projects Fund	1.00	9/28/2015	Transfer	Project Assistant	Classified	Incumbent on Out of Class Assignment	May 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Filled	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Fund Name	FTE	Vacancy Begin Date	Reason Position Became Vacant	Position Job Name	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date (month and year)
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00	9/28/2015	Transfer	Project Assistant	Classified	Incumbent on Out of Class Assignment	May 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Project Assistant	Classified	Hiring Decision in Process	May 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Project Assistant	Classified	Filled	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Project Ofcr 1	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Project Ofcr 1	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Eng-Civil	Classified	Filled	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Civil	Classified	Employment Process Complete Pending Start Date	January 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Principal Survey Aide	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Administrative Aide 1	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Administrative Aide 1	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Eng-Civil	Classified	Hiring Decision in Process	June 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Sr Civil Engineer	Classified	Filled	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Eng-Civil	Classified	Job Offer Pending	February 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Mgmt Anlyst	Classified	Hiring Decision in Process	May 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Principal Survey Aide	Classified	Hiring Decision in Process	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Sr Mgmt Anlyst	Classified	Hiring Decision in Process	April 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Account Clerk	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asst Eng-Traffic	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Planner	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Asoc Planner	Classified	Interview Preparation in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Info Sys Anlyst 3	Classified	Interviews in Progress	March 2016
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Sr Engineering Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00		New/Never Been Fillec	Sr Engineering Aide	Classified	Not anticipated to be filled in Fiscal Year 2016	
Engineering & Capital Projects Fund	1.00	11/16/2015	Transfer	Supv Mgmt Anlyst	Classified	Incumbent on Out of Class Assignment	April 2016
Engineering & Capital Projects Fund Total	117.00						
Grand Total	296.01						

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Position Job Name	Muni Utility Fund FTE	Metro Sewer Utility Fund FTE	Water Utility Fund FTE	Total FTE	Vacancy Begin Date	Reason Position Became Vacant	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date
Administrative Aide 2		0.11	0.89	1.00	10/10/2015	Transfer	Classified	Filled	
Asoc Chemist			1.00	1.00	5/2/2015	Retirement	Classified	Eligible List Received	May 2016
Info Sys Anlyst 2	0.19	0.34	0.47	1.00	11/16/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Ranger/Diver 1			1.00	1.00	9/2/2014	Promotion	Classified	Eligible List Received	April 2016
Ranger/Diver 2			1.00	1.00	9/9/2015	Promotion	Classified	Request for Eligible List Sent	April 2016
Water Plant Operator			1.00	1.00	11/7/2015	Retirement	Classified	Interview Preparation in Progress	March 2016
Heavy Truck Drvr 2			1.00	1.00	10/24/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Laboratory Technician			1.00	1.00	9/2/2015	Promotion	Classified	Reclassification Pending	March 2016
Laboratory Technician			1.00	1.00	12/19/2015	Transfer	Classified	Interview Preparation in Progress	February 2016
Laboratory Technician			1.00	1.00	6/8/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Asoc Mgmt Anlyst	0.18	0.33	0.49	1.00	7/20/2015	Transfer	Classified	Interviews in Progress	February 2016
Biologist 3		0.11	0.89	1.00	9/27/2014	Retirement	Classified	Request for Eligible List Sent	March 2016
Word Processing Oper	0.50		0.50	1.00	10/10/2015	Separation	Classified	Interview Preparation in Progress	March 2016
Clerical Asst 2	0.18	0.33	0.49	1.00	9/26/2015	Transfer	Classified	Interviews in Progress	March 2016
Public Info Clerk			1.00	1.00	10/15/2015	Promotion	Classified	Interview Preparation in Progress	April 2016
Reservoir Keeper			1.00	1.00	9/24/2015	Transfer	Classified	Filled	
Asoc Planner		0.11	0.89	1.00	9/9/2015	Separation	Classified	Interview Preparation in Progress	March 2016
Supv Mgmt Anlyst	0.13	0.24	0.63	1.00	11/7/2015	Transfer	Classified	Hiring Decision in Process	March 2016
Info Sys Anlyst 4	0.19	0.34	0.47	1.00	11/9/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Program Manager		0.11	0.89	1.00	9/12/2015	Promotion	Unclassified	Unclassified recruitment in process	February 2016
Asoc Eng-Civil		1.00		1.00	9/14/2015	Promotion	Classified	Interview Preparation in Progress	February 2016
Bldg Service Tech		1.00		1.00	9/12/2015	Promotion	Classified	Reclassification Pending	April 2016
Pump Station Oper		1.00		1.00	4/13/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Laborer			1.00	1.00	11/13/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Instrumentation & Control Tech		1.00		1.00	10/12/2015	Transfer	Classified	Interviews in Progress	February 2016
Instrumentation & Control Tech		1.00		1.00	11/21/2015	Promotion	Classified	Interviews in Progress	February 2016
Instrumentation & Control Tech		1.00		1.00	6/12/2015	Retirement	Classified	Interviews in Progress	February 2016
Principal Engrng Aide(Prin Cor Eng			1.00	1.00	5/29/2015	Retirement	Classified	Interview Preparation in Progress	March 2016
Clerical Asst 2		1.00		1.00	10/19/2015	Transfer	Classified	Interview Preparation in Progress	February 2016
Word Processing Oper		1.00		1.00	11/7/2015	Transfer	Classified	Interview Preparation in Progress	February 2016
Plant Procs Cntrl Electrician		1.00		1.00	10/16/2015	Retirement	Classified	Hiring Decision in Process	February 2016
Asst Eng-Civil	0.18	0.33	0.49	1.00	10/26/2015	Transfer	Classified	Interview Preparation in Progress	March 2016
Power Plant Oper		1.00		1.00	9/12/2015	Separation	Classified	Eligible List Received	May 2016
Power Plant Oper		1.00		1.00	2/28/2015	Separation	Classified	Eligible List Received	May 2016
Wstwtr Treatment Supt		1.00		1.00	7/20/2015	Transfer	Classified	Request for Eligible List Sent	April 2016
Wstwtr Treatment Supt		1.00		1.00	7/11/2015	Transfer	Classified	Request for Eligible List Sent	April 2016
Sr Wstwtr Oper Supv		1.00		1.00	3/16/2015	Transfer	Classified	Eligible List Received	April 2016
Sr Wstwtr Oper Supv		1.00		1.00	5/23/2015	Promotion	Classified	Eligible List Received	April 2016
Stock Clerk		1.00		1.00	10/31/2015	Retirement	Classified	Pre-Employment/Background Check in Process	February 2016
Power Plant Oper		1.00		1.00	4/15/2015	Separation	Classified	Eligible List Received	May 2016
Account Clerk	0.22	0.38	0.40	1.00	12/19/2015	Transfer	Classified	Hiring Decision in Process	March 2016
Laboratory Technician		1.00		1.00	12/19/2015	Transfer	Classified	Interview Preparation in Progress	March 2016
Marine Biologist 2(Toxicologist)		1.00		1.00	5/18/2015	Transfer	Classified	Reclassification Pending	April 2016
Biologist 3		1.00		1.00	3/21/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Administrative Aide 2		1.00		1.00	11/2/2015	Transfer	Classified	Interview Preparation in Progress	March 2016
Equip Tech 1	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Equip Tech 1	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Equip Tech 2	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Equip Tech 2	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Asoc Planner	0.67	0.12	0.21	1.00	10/12/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Sr Water Utility Supv	1.00			1.00	9/18/2015	Promotion	Classified	Reclassification Pending	April 2016
Sr Water Utility Supv	1.00			1.00	8/7/2015	Retirement	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Asst Chemist	1.00			1.00	11/20/2015	Retirement	Classified	Interview Preparation in Progress	March 2016
Wstwtr Pretmt Inspctr 3	1.00			1.00	1/31/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Wstwtr Pretmt Inspctr 3	1.00			1.00	9/28/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Wstwtr Pretmt Inspctr 2	1.00			1.00	10/26/2015	Transfer	Classified	Interview Preparation in Progress	February 2016
Laboratory Technician	1.00			1.00	11/21/2015	Promotion	Classified	Eligible List Received	April 2016
Sr Chemist	1.00			1.00	10/10/2015	Retirement	Classified	Employment Process Complete Pending Start Date	February 2016

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Position Job Name	Muni Utility Fund FTE	Metro Sewer Utility Fund FTE	Water Utility Fund FTE	Total FTE	Vacancy Begin Date	Reason Position Became Vacant	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date
Instrumentation & Control Tech		1.00		1.00	9/10/2015	Separation	Classified	Interviews in Progress	February 2016
Instrumentation & Control Tech		1.00		1.00	3/28/2015	Promotion	Classified	Interviews in Progress	February 2016
Plant Tech Supv		1.00		1.00	11/14/2014	Transfer	Classified	Reclassification Pending	May 2016
Asst Eng-Civil	0.67	0.12	0.21	1.00	6/6/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Asoc Mgmt Anlyst	0.18	0.33	0.49	1.00	11/9/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Laborer			1.00	1.00	11/23/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Administrative Aide 2	0.22	0.38	0.40	1.00	12/7/2015	Transfer	Classified	Filed	
Org Efec Spec 2	0.18	0.33	0.49	1.00	10/15/2015	Promotion	Classified	Request for Eligible List Sent	March 2016
Water Sys Tech 3			1.00	1.00	9/16/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Asoc Eng-Civil			1.00	1.00	1/2/2016	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00	10/13/2015	Separation	Classified	Hiring Decision in Process	February 2016
Administrative Aide 2			1.00	1.00	5/9/2015	Transfer	Classified	Pending Meet and Confer	April 2016
Plant Tech 2		1.00		1.00	10/3/2015	Retirement	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00	10/14/2015	Promotion	Classified	Filed	
Utility Worker 1	1.00			1.00	10/24/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 4			1.00	1.00	8/7/2015	Retirement	Classified	Interview Preparation in Progress	March 2016
Asst Eng-Civil		0.11	0.89	1.00	11/9/2015	Transfer	Classified	Hiring Decision in Process	February 2016
Asoc Mgmt Anlyst	0.19	0.34	0.47	1.00	12/5/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Water Utility Worker	1.00			1.00	12/2/2015	Retirement	Classified	Employment Process Complete Pending Start Date	January 2016
Org Efec Spec 2	0.18	0.33	0.49	1.00	8/29/2015	Transfer	Classified	Request for Eligible List Sent	March 2016
Cust Servs Rep	0.50		0.50	1.00	12/5/2015	Retirement	Classified	Interviews in Progress	April 2016
Cust Servs Rep	0.50		0.50	1.00	12/8/2015	Promotion	Classified	Filed	
Field Rep	0.50		0.50	1.00	9/5/2015	Separation	Classified	Hiring Decision in Process	February 2016
Plant Tech 1		1.00		1.00	12/19/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Water Utility Worker	1.00			1.00	11/21/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Plant Tech 2		1.00		1.00	6/1/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Plant Tech 2		1.00		1.00	8/15/2015	Promotion	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Plant Tech 2		1.00		1.00	6/20/2015	Promotion	Classified	Filed	
Plant Tech 2		1.00		1.00	12/19/2015	Transfer	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Wstwr Operations Supv		1.00		1.00	6/20/2015	Transfer	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Field Rep			1.00	1.00	12/17/2015	Transfer	Classified	Reclassification Pending	March 2016
Sr Wstwr Plant Operator		1.00		1.00	8/31/2015	Transfer	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Wstwr Plant Operator		1.00		1.00	9/26/2015	Separation	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Wstwr Plant Operator		1.00		1.00	9/26/2015	Transfer	Classified	Interview Preparation in Progress	March 2016
Jr Chemist		1.00		1.00	9/12/2015	Separation	Classified	Interviews in Progress	March 2016
Asst Chemist		1.00		1.00	9/16/2015	Retirement	Classified	Eligible List Received	April 2016
Equip Tech 1	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Equip Tech 1	1.00			1.00	9/26/2015	Transfer	Classified	Reclassification Pending	April 2016
Equip Oper 1(Sewer Maint Equip O	1.00			1.00	1/2/2016	Transfer	Classified	Reclassification Pending	April 2016
Water Utility Worker	1.00			1.00	4/11/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00	8/15/2015	Separation	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00	8/15/2015	Retirement	Classified	Employment Process Complete Pending Start Date	January 2016
Laborer			1.00	1.00	11/6/2015	Transfer	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Employment Process Complete Pending Start Date	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Employment Process Complete Pending Start Date	January 2016
Equip Painter		1.00		1.00		Never Filled	Classified	Employment Process Complete Pending Start Date	January 2016
Asoc Eng-Civil	0.25	0.25	0.50	1.00	11/12/2015	Retirement	Classified	Interview Preparation in Progress	March 2016
Laborer			1.00	1.00	11/19/2015	Separation	Classified	Eligible List Received	March 2016
Laborer			1.00	1.00	10/29/2015	Promotion	Classified	Eligible List Received	March 2016
Equip Oper 1(Sewer Maint Equip O	1.00			1.00	11/23/2015	Transfer	Classified	Request for Eligible List Sent	March 2016
Asoc Mgmt Anlyst	0.27	0.48	0.25	1.00	11/21/2015	Promotion	Classified	Interview Preparation in Progress	March 2016
Supv Meter Reader			1.00	1.00	9/26/2015	Transfer	Classified	Interviews in Progress	March 2016
Program Manager		1.00		1.00	1/31/2015	Retirement	Unclassified	Unclassified recruitment in process	April 2016
Water Sys Tech Supv			1.00	1.00	11/19/2015	Never Filled	Classified	Interview Preparation in Progress	March 2016
Asoc Eng-Civil	0.40	0.30	0.30	1.00	9/28/2015	Transfer	Classified	Interview Preparation in Progress	March 2016
Sr Drafting Aide		1.00		1.00	4/16/2015	Retirement	Classified	Pre-Employment/Background Check in Process	January 2016
Water Sys Tech 2			1.00	1.00	9/17/2015	Transfer	Classified	Pre-Employment/Background Check in Process	January 2016

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 4, 2016

Position Job Name	Muni Utility Fund FTE	Metro Sewer Utility Fund FTE	Water Utility Fund FTE	Total FTE	Vacancy Begin Date	Reason Position Became Vacant	Classified/Unclassified	Hiring Process Status	Anticipated Hire Date
Water Sys Tech 3			1.00	1.00	7/18/2015	Promotion	Classified	Pre-Employment/Background Check in Process	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Pre-Employment/Background Check in Process	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Pre-Employment/Background Check in Process	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Pre-Employment/Background Check in Process	January 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Filled	
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Pre-Employment/Background Check in Process	January 2016
Equip Painter		1.00		1.00		Never Filled	Classified	Interview Preparation in Progress	March 2016
Water Sys Tech 3			1.00	1.00		Never Filled	Classified	Pre-Employment/Background Check in Process	January 2016
Sr Planner		0.11	0.89	1.00		Never Filled	Classified	Interview Preparation in Progress	March 2016
Asoc Eng-Electrical		0.50	0.50	1.00		Never Filled	Classified	Request for Eligible List Sent	March 2016
Code Compliance Supv		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Code Compliance Ofcr		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Code Compliance Ofcr		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Code Compliance Ofcr		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Code Compliance Ofcr		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Plant Procs Cntrl Supv(Plnt Maint C			1.00	1.00		Never Filled	Classified	Interview Preparation in Progress	March 2016
Administrative Aide 2		0.11	0.89	1.00		Never Filled	Classified	Position not anticipated to be filled in Fiscal Year 2016	
Sr Mgmt Anlyst		0.11	0.89	1.00		Never Filled	Classified	Hiring Decision in Process	February 2016
Asst Deputy Director		1.00		1.00	10/2/2015	Retirement	Unclassified	Hiring Decision in Process	February 2016
Property Agent		0.11	0.89	1.00		Never Filled	Classified	Hiring Decision in Process	February 2016
Supervising Management Analyst	0.5	0	0.5	1.00				Position not anticipated to be filled in Fiscal Year 2016	
Supervising Management Analyst		0.11	0.89	1.00				Position not anticipated to be filled in Fiscal Year 2016	
Biologist 3		0.5	0.5	1.00				Position not anticipated to be filled in Fiscal Year 2016	
Public Utilities Total	26.98	48.92	63.10	139.00					