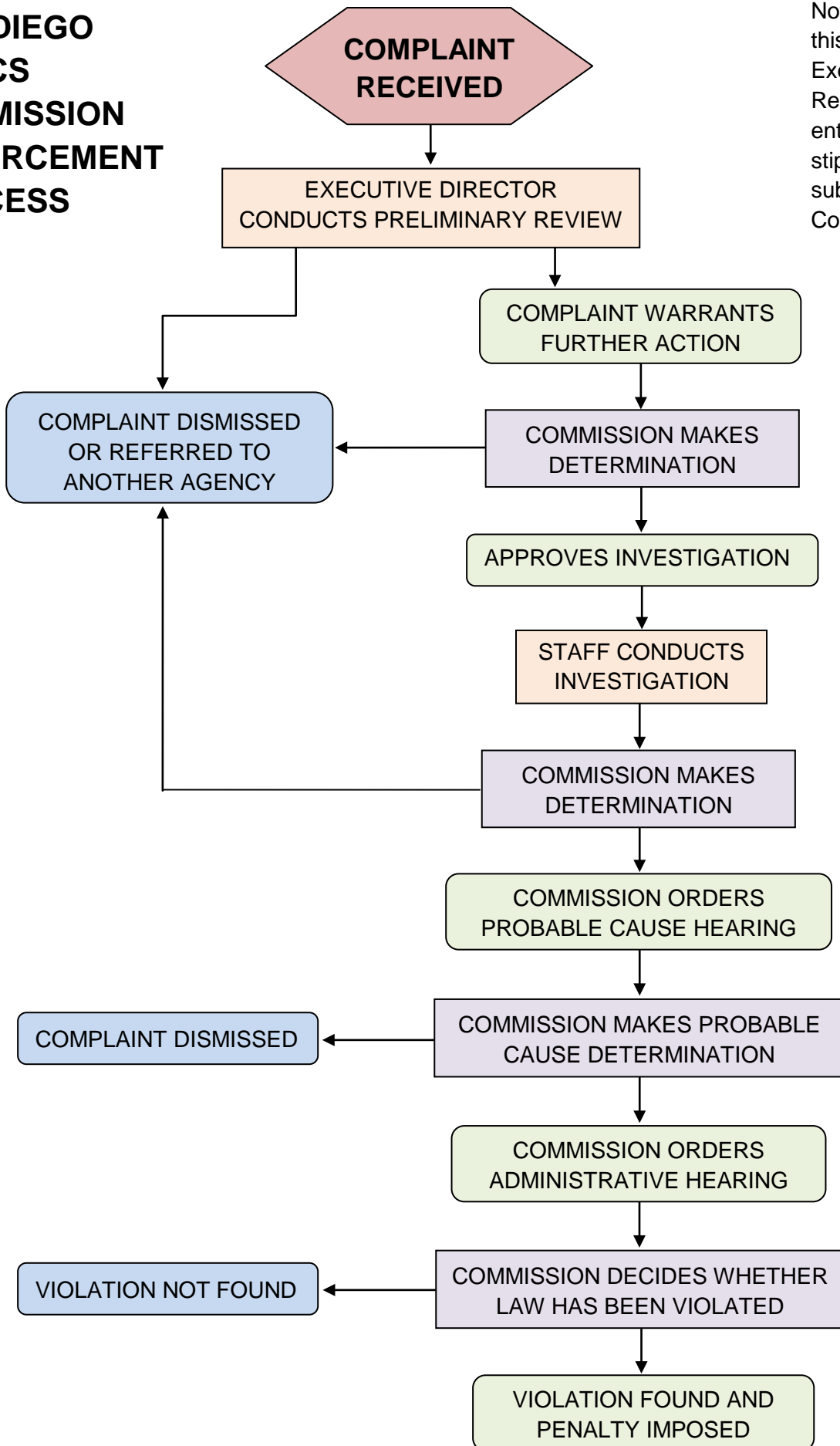


**SAN DIEGO
ETHICS
COMMISSION
ENFORCEMENT
PROCESS**



Note: At any point in this process, the Executive Director and Respondent may enter into a proposed stipulated settlement subject to Ethics Commission approval.