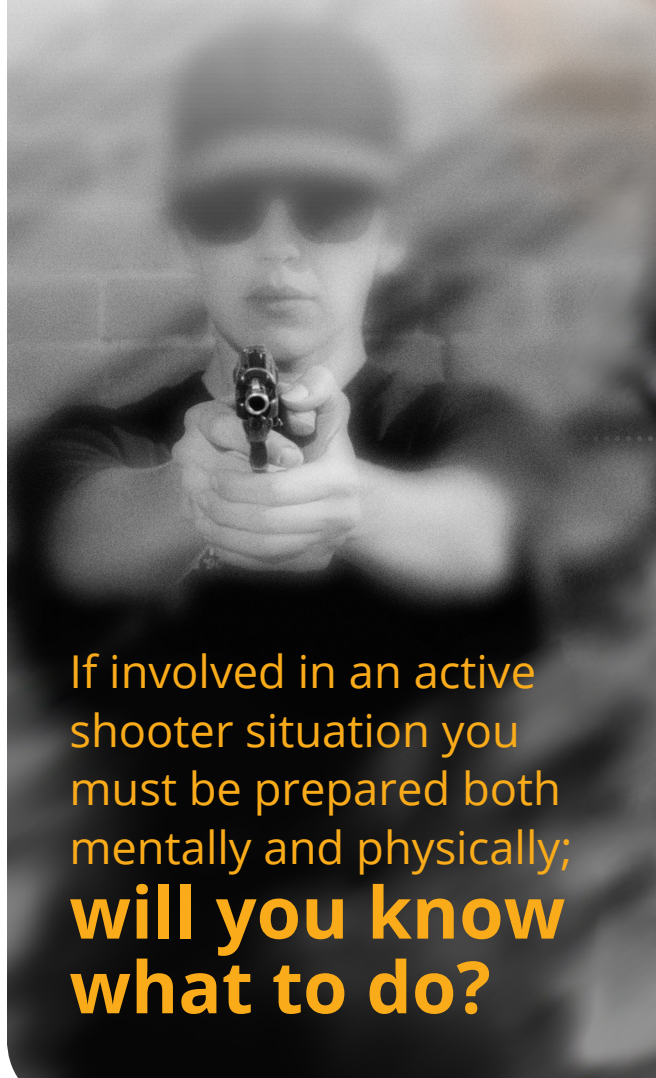


Plan, Prepare, Act...
Your Life May Depend On It.

Determine the most reasonable option to save your life:

Surviving An **Active Shooter** Event



If involved in an active shooter situation you must be prepared both mentally and physically; **will you know what to do?**

Call 911 when it is safe to do so.

If you call 911, provide the operator with this information:

- Location of active shooter(s)
- Number of shooters
- Physical description of shooter(s)
- Number and type of weapons in possession of shooter(s)
- Number of potential victims at the location

To view the video "Run. Hide. Fight. Surviving An Active Shooter Event" produced by the City of Houston, visit their website:

www.readyhoustontx.gov/videos

Run



- Have an escape route and plan in mind
- Leave belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do not attempt to move the wounded
- Prevent others from entering an area where the active shooter may be
- Keep your hands visible
- Call 911 when you are safe

Hide



- Hide in an area out of the shooter's view
- Lock door or blockade entry to your hiding place
- Silence your cell phone (including vibrate mode), turn off any source of noise (i.e. radio, TV) and remain quiet

Fight

- Fight as a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Commit to your actions... Act with as much physical aggression as possible
- Improvise weapons or throw items at the active shooter

What to do when Law Enforcement arrives:

- Remain calm and follow instructions
- Put down any items in your hands (i.e., bags, purses, jackets, etc.)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming or yelling
- Do not stop to ask for help or direction when evacuating

Workplace Preparedness:

- Be aware of your environment and any possible dangers
- Report strange behavior in fellow employees, vendors and visitors
- Take note of the two nearest exits in any facility you visit
- Report unattended suspicious items
- Have an active shooter plan
- Practice your plan

Additional Safety Instructions:

The first officers to arrive at the scene will not stop to help injured persons, their role is to locate and stop the shooter.

Expect rescue teams to follow the initial officers. These rescue teams will treat and remove the injured.

Once you have reached a safe location, you will likely be held in that area by law enforcement until the situation is under control, and all witnesses have been identified and interviewed. Do not leave the area until law enforcement authorities have instructed you to do so.